

# 2011 3rd Quarter Report (April 1, - June 30, 2011)

College of Micronesia – FSM - Performance reporting form

<b>Department/Division/Campus:</b>	<b>Student Services</b>	<b>Period:</b>	<b>3rd Quarter 2011 (April 1, 2011 to June 30, 2011)</b>
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**Strategic goal 1:** Promote learning and teaching for knowledge, skills, creativity, intellect, and the abilities to seek and analyze information and to communicate effectively

Objectives	Accomplishments	Comments/additional detail
1A: Promote quality teaching and learning-centered behaviors and environments for the six campuses		
1B: Make developmental courses an institutional priority		
1C: Enhance faculty involvement in the college		

**Strategic goal 2:** Provide institutional support to foster student success and satisfaction

Objectives	Accomplishments	Comments/additional detail
2A: Promote strategic enrollment management for the college	<p>The Student Services of Pohnpei Campus continues to serve its student community by providing the following services and assistance.</p> <ul style="list-style-type: none"> <li>● Transmitted a total of <u>69</u> student records to NC FAO for awarding process for Spring and Summer 2011. Transmittal of student financial aid records were for new and returning students only. Continuing students have submitted their documents in Summer and Fall 2010.</li> <li>● Received 3 Pell grant transfers awarding <u>15</u> students with total revenue of \$26,365.</li> </ul>	

Pell Grant Award

	PC	\$
M	11	18,734
F	4	7,631
T	15	26,365

- 500 students visited financial aid office for assistance and clarification.
- Conducted 2 1-week FAFSA Renewal Workshop for SY 2011-2012 during the week of April 11. A total of 80 students participated and filed their FAFSA renewals.
- Submitted 07 financial aid contracts to NC FAO for review and approval.
- All Student Services personnel assisted in the Summer 2011 registration process with support from Instructional staff.
- Spring 2011 work-study program ended on May 13 with 80% of participants exhausting their full awards of \$250.00
- Pohnpei Campus Purple Team had its end of the year farewell student party combined with founding day accomplishments celebration on May 05. It was well attended by students, some staff and faculty.
- Student Services hosted Graduation Luncheon for Spring 2011 graduates at the Kaselehlie Diner. In attendance were Campus Director Weilbacher, most of the 16 graduates, staff and faculty.
- Acting SSC attended Spring 2011 graduation of the 16 graduates at the FSM-China Friendship Complex

§ Received two pell grant transfers awarding 308 students for Summer 2011 with a total revenue of \$358,053.00

§ Assisted 70 students with FAFSA applications for Summer 2011

§ 57 students were awarded SEG Work-study for Summer 2011 with a total award of \$75

	PC	\$
M	27	2,025
F	30	2,250
T	57	4,275

§ Assisted and submitted 47 state scholarship applications for SY 2011-2012. These applications will be forwarded to NCFAO for processing and submission to the respective state scholarship offices for review and

awarding process

§ Received and set-up a total of 350+ new student files for SY 2011-2012.

§ 61 students have been identified to be eligible for the Summer 2011 SEG 80/20 assistance. There may be more.

§ Hired one tutor to provide needed tutorial services to summer enrollees

- Counselor Cindy Edwin helped with recruitment at Our Lady of Mercy Vocational School, Calvary Christian Academy, PICS High School and Seventh Day Adventist School.
- Counselor Cindy Edwin helped with summer school and early fall registration. She also attended two Prep Committee meeting for summer and fall orientation and registration.
- Counselor Cindy Edwin signed five clearances for our recent graduates and two for students attending summer school but had to withdraw due to medical reasons.

§ Spring 2011 Graduation

	CC	FMI	KC	PC	N C	Y C
M				14		
F				1		
T				15		

Breakdown per program below:

§ AS – Hospitality and Tourism Management – 01

§ AAS – Building Technology – 05

Electronic Technology – 02

Telecommunication Technology – 02

§ CA – Agriculture and Food Technology – 01

Building Maintenance and Repair – 02

Career Education: Motor Vehicle Mechanics – 02

- Summer 2011 registration ended on June 01. The end result gave us a total enrollment of 432 with the following breakdown:

	C C	F M I	K C	PC	NC	YC

M				218		
F				214		
T				432		

§ AS – Hospitality and Tourism Management – 36

§ AAS – Building Technology – 21

Electronic Technology – 30

Telecommunication Technology – 26

§ CA – Agriculture and Food Technology – 62

Bookkeeping – 36

Building Maintenance and Repair – 04

Carpentry – 06

Construction Electricity – 11

Cabinet/Furniture Making – 06

Electronic Engineering Technology – 27

Law Enforcement – 02

Motor Vehicle Mechanic – 07

Refrigeration and Air Conditioning – 07

Secretarial Science – 12

§ Other Degree Programs – 139

§ 44 TRIO program seniors were enrolled in the Summer Bridge Program at Pohnpei Campus

§ Fall 2011 Early Registration (as of June 29, 2011)

	C	F	K	PC	NC	YC
	C	M	C			
		I				
				120		
				112		
				232		

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- Counselor Cindy Edwin helped with summer school and early fall registration. She also attended two Prep Committee meeting for summer and fall orientation and registration.

- Counselor Cindy Edwin signed five clearances for our recent graduates and two for students attending summer school but had to withdraw due to medical reasons.
- Writing a couple of Appeals for returning students who were on FAS
- Assisting my advisees for course selection
- Drafting the Education USA Center's Annual Plan for FY2012
- Conducting three EducationUSA workshops, one for the Dormitory Residents, one for Phi Theta Kappa members, and the third one for Upward Bound Students at PICS.
- Preparing and doing several presentations on EducationUSA general information
- Working on an application for a professional development training
- Working with Staff Development Committee members in reviewing funding applications from staff/faculty and making recommendations
- Receiving a visitor representing the Central Washington University who provided the Center with brochures and catalog

Transmittal of documents to NC OAR:

- § 14 Re-Admissions Application
- § 07 Transcript Requests
- § 03 Withdrawal/Clearance
- § 11 Withdrawal Card
- § 47 Admissions Documents for Summer 2011
- § 157 Drop/Add

Submitted 09 Social Security enrollment certifications verifying attendance  
PELL GRANT Recipients by Campus:

National	No. of Student	Pell Award
Male	298	\$405,231.00
Female	397	\$530,543.00
<b>Total</b>	<b>695</b>	<b>\$935,774.00</b>
Chuuk	No. of Student	Pell Award
Male	21	\$56,892.00
Female	34	\$98,519.00

Total	55	\$155,411.00
Kosrae	No. of Student	Pell Award
Male	41	\$139,120.00
Female	17	\$112,401.00
Total	58	\$251,521.00
Pohnpei	No. of Student	Pell Award
Male	178	\$215,808.00
Female	147	\$171,386.00
Total	325	\$387,194.00
Yap	No. of Student	Pell Award
Male	15	\$35,385.00
Female	7	\$18,732.00
Total	22	\$54,117.00
G.Total	1,155	\$1,784,017.00

COMET results: Moch and Mortlocks (N=59)

Degree Bound	ACE Bound	Certificate Bound	Non-Admit
1	10	15	33

Special COMET Results: Yap, Kosrae, Chuuk, and Pohnpei  
Late April to Mid-May, 2011

State	Degree Bound	ACE Bound	Certificate Bound	Non-Admit
Pohnpei	11	9	21	24
Chuuk	31	23	55	95
Yap	1	4	9	2
Kosrae	3	0	0	2

Summer 2011 Enrollment Statistics

Campus	Headcount	Total Credits	FTEs
National	904	5,244	874
Pohnpei	430	2,287.5	381.25
Chuuk	335	1,999	333.17
Yap	206	1,122	187
Kosrae	235	1,221	203.5

- National Campus' Summer 2011 Enrollment has exceeded the Summer 2011 budget projections in headcount, registered credits, and FTEs by 36.35% (or 241 students), 53.87% (or 1,836 credits), and 53.87% (or 306 FTEs), respectively.
- Pohnpei Campus' Summer 2011 Enrollment has exceeded the Summer 2011 budget projections in headcount, registered credits, and FTEs by 1.65% (or 7 students), 14.25% (or 285.5 credits), and 14.25% (or 47.55 FTEs), respectively.
- Chuuk Campus' Summer 2011 Enrollment is below the Summer 2011 budget projections in headcount, registered credits, and FTEs by 7.71% (or 28 students), 3.71% (or 77 credits), and 3.71% (or 12.83 FTEs), respectively.
- Yap Campus' Summer 2011 Enrollment has exceeded the Summer 2011 budget projections in headcount, registered credits, and FTEs by 13.19% (or 24 students), 5.95% (or 63 credits), and 6.95% (or 10.5 FTEs), respectively.

- Kosrae Campus' Summer 2011 Enrollment has exceeded the Summer 2011 budget projections in headcount, registered credits, and FTEs by 82.01% (or 114 students), 96.94% (or 601 credits), and 96.94% (or 100 FTEs), respectively.

As of June 29, 2011, OARR has processed early registrations for Fall 2011 of the following number of students as follows:

Campus	Headcount	Total Credits	FTEs
National	617	8,004	667
Pohnpei	238	2,705.5	225.46
Chuuk	62	741	61.75
Yap	39	408	34
Kosrae	0	0	0

*\*\*Early registration for Fall 2011 was from June 22 to 28, 2011; however, Acting VP for Student Services approved its extension until July 1, 2011.*

Academic transcripts, certificates of enrollment, certification for FSM Social Security and U.S. Veterans Affairs enrollment verifications

Academic Transcripts	Enrollment Certificates	US VA	FSM Social Security Certification
381	22	3	27

Applicants for Summer 2011 readmissions, admissions into second degree and third year programs:

Readmit	42
Readmit with condition (CumGPA below 2.00)	13
Readmit with condition (outstanding balance)	6
Readmit with condition (outstanding balance and CumGPA below 2.00)	15
Readmit under BA	8
Admit to Second Degree	24



	<table border="1"> <tr> <td data-bbox="472 95 1299 164">Admit to TYC in PH</td> <td data-bbox="1299 95 1388 164">1</td> </tr> <tr> <td data-bbox="472 164 1299 232">Admit to TYC in GB</td> <td data-bbox="1299 164 1388 232">2</td> </tr> <tr> <td data-bbox="472 232 1299 300">Admit to TYC in TPE with conditions, Summer 2011</td> <td data-bbox="1299 232 1388 300">8</td> </tr> <tr> <td data-bbox="472 300 1299 397">Admit to TYC in TPE, Summer 2011</td> <td data-bbox="1299 300 1388 397">3</td> </tr> </table>	Admit to TYC in PH	1	Admit to TYC in GB	2	Admit to TYC in TPE with conditions, Summer 2011	8	Admit to TYC in TPE, Summer 2011	3		
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<p>2B: Become more student-centered in the development of specific college system policies and procedures</p>											
<p>2C: Promote timely college tenure and graduation of students with mastery of array of core learning objectives, including civic-mindedness and self-value</p>	<ul style="list-style-type: none"> <li>● Counselor Cindy Edwin had a “Test Taking Tips” workshop to help students prepare for finals and learn how to manage test anxiety. Ten students attended.</li> <li>● Counselor Cindy Edwin took eleven students to attend the College Fair at the National Campus sponsored by Education USA.</li> <li>● Counselor Cindy Edwin wrote seven financial aid appeals and two recommendation letters, one for a former student and another for a current student, applying for jobs. She also wrote two others for two former staffs. Signed five clearances for our current graduates.</li> <li>● Counselor Cindy Edwin compiled the summer early warning and midterm deficiency reports. Three instructors reported a total of fifty students with early warning deficiency grades and four instructors reported no deficiencies. A total of one hundred sixty-two (head count) were reported on the midterm deficiency report. The counselor informed all these students of their deficiencies through memos that were given to them.</li> </ul>										

April - June 2011 # of Counseling Contacts

	C C	F M I		PC	NC	Y C
M				104		
F				94		
T				198		

Tutorial services April-June 2011

	C C	F M I	KC	PC	NC	YC
M				76		
F				82		
T				158		

- Counselor Cindy Edwin had a “Test Taking Tips” workshop to help students prepare for finals and learn how to manage test anxiety. Ten students attended.
- Counselor Cindy Edwin took eleven students to attend the College Fair at the National Campus sponsored by Education USA.
- Counselor Cindy Edwin wrote seven financial aid appeals and two recommendation letters, one for a former student and another for a current student, applying for jobs. She also wrote two others for two former staffs. signed five clearances for our current graduates.
- Counselor Cindy Edwin compiled the summer early warning and midterm deficiency reports. Three instructors reported a total of fifty students with early warning deficiency grades and four instructors reported no deficiencies. A total of one hundred sixty-two (head count) were reported on the midterm deficiency report. The counselor informed all these students of their deficiencies through memos that were given to them.
- Assisting a few who are planning to transfer out of COM-FSM
- Assisting a few students with FAS appeals, academic advise, and withdrawing from

the college

- Having weekly meeting with EducationUSA Advising Center staff
- Planning for the first College Fair
- Holding the first College Fair at the Gym which attracted around 200 people
- Preparing and traveling for the two week intensive professional training held in Washington D.C. and in Tampa, Florida
- Provided tutoring services to students.
- Assisted students with clearance forms and college applications.

Spring 2011 Graduates

MAJOR	NO. OF STUDENTS
Bachelor of Arts in Elem. Education	1
3rd Year in TPE	
3rd Year in Accounting	3
3rd Year in Public Health	4
Marine Science	4
Accounting	1
Business Administration	15
Computer Information Systems	9
Trial Counselors*	1
Liberal Arts	29
Health Career Opportunity Program	11
Micronesian Studies	13
Teacher Preparation	7
Hotel & Tourism Management	2

<i>POHNPEI CAMPUS</i>	
Building Technology	5
Electronic Technology	2
Telecommunication Technology	2
Agriculture & Food Technology*	1
Building Maintenance & Repair*	2
Career Educ.: Motor Vehicle Mechanics*	2
<i>CHUUK CAMPUS</i>	
Teacher Education – Elementary	15
General Studies*	1
<i>YAP CAMPUS</i>	
Teacher Education – Elementary	5
Health Assistant Training Program*	5
<i>KOSRAE CAMPUS</i>	
Teacher Education – Elementary	4
Electronics Technology	2
Electronics Engineering Technology*	4
Agriculture & Food Technology*	1

Certificate\*

OARR has received 12 applications for Summer 2011 graduation.

Degrees and Certificates processed and released:

	Processed	Released
Degree	134	100
Certificate	52	34

- Campus Nurse Gorospe provide services in the first aid care, treatment of minor medical illness and injuries for total of 35 students including staff and faculty. Others visit were for health counseling, information regarding various health issues and student referrals to health agencies to specific health problem including emergency care
- Nurse assisted twenty nine clients for family planning
- Maintained and updated files for students, staff and faculty
- Collaborated with educators, and community health professionals to provide quality health care to students.
- Maintained, evaluates and interprets cumulative health data to accommodate individual needs of students.
- Promoted and assisted in control of communicable disease through monitoring of immunization status, prevention, early detection, reporting and referral for care.
- Updating annual health calendar for Pohnpei campus Dispensary
- Inventory of medication and supplies
- Updated and submitted ten patients records(family planning) to National Campus Nurse for review

§ April - June 2008 Counseling Activities by Campus by visits

	CC	F M I	K C	PC	N C	Y C
Academic				116		
Discipline				0		
Personal				0		
Career				0		
Transfer				7		
Other				75		

- Informational brochures distributed to students on the facts about alcohol.
- Attended Student Services committee meeting, Director of Maintenance to discuss with us regarding transportation issue. If student groups want more activity they have to find ways to pay for fuel.

April - June 2011 # of Counseling Contacts

	CC	FMI	KC	PC	NC	YC
M				104	59	
F				94	130	
T				198	189	

Tutorial services April-June 2011

	CC	FMI	KC	PC	NC	YC
M				76	80	
F				82	45	
T				158	125	

April - June 2008 Counseling Activities by Campus

# Visits

	CC	FMI	KC	PC	NC	YC
Academic				116	79	
Discipline				0	0	
Personal				0	1	
Career				0	0	

Transfer				7	109	
<i>Other</i>				75	0	

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April - June 2011 # of Counseling Contacts

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F				94	130	
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Tutorial services April-June 2011

	CC	FMI	KC	PC	NC	YC
M				76	80	
F				82	45	
T				158	125	

April - June 2008 Counseling Activities by Campus

# Visits

	CC	FMI	KC	PC	NC	YC
Academic				116	79	

Discipline				0	0	
Personal				0	1	
Career				0	0	
Transfer				7	109	
<i>Other</i>				75	0	

April-June 2011# visits to Peer Counseling

	CC	FMI	KC	PC	NC	YC
Family Planning	37	-	6	-	133	138
Financial Aid	-	-	5	-	1	24
Substance Abuse	-	-	296	-	3	0
Personal	-	-	1	-	19	0
Other	-	-	2	-	26	123

2D: Develop a student-friendly campus environment that encourages and enables students to be health conscious

- Campus Nurse Gorospe provide services in the first aid care, treatment of minor medical illness and injuries for total of 35 students including staff and faculty. Others visit were

- The Self fulfilling retreat (Awakening) was a rewarding to the 19 students that



for health counseling, information regarding various health issues and student referrals to health agencies to specific health problem including emergency care

- Nurse assisted twenty nine clients for family planning
- Maintained and updated files for students, staff and faculty
- Collaborated with educators, and community health professionals to provide quality health care to students.
- Maintained, evaluates and interprets cumulative health data to accommodate individual needs of students.
- Promoted and assisted in control of communicable disease through monitoring of immunization status, prevention, early detection, reporting and referral for care.
- Updating annual health calendar for Pohnpei campus Dispensary
- Inventory of medication and supplies
- Updated and submitted ten patients records(family planning) to National Campus Nurse for review

§ April - June 2008 Counseling Activities by Campus by visits

	C C	F M I	K C	PC	N C	Y C
Academic				116		
Discipline				0		
Personal				0		
Career				0		
Transfer				7		
Other				75		

- Informational brochures distributed to students on the facts about alcohol.
- Attended Student Services committee meeting, Director of Maintenance to discuss with us regarding transportation issue. If student groups want more activity they have to find ways to pay for fuel.

were attending. A refreshing new self was emerged after the retreat, and they are able to see the bride side of themselves.

- New information was learned after the Family Planning conference in Guam, especially on the handling of the Family Planning grant.
- The outcome of the Health Fair was a success. Additional booths were added this year.
- Staff gained more knowledge after attending some Family Planning workshops/conferences during this quarter.

April - June 2011 # of Counseling Contacts

	CC	FMI	KC	PC	NC	YC
M				104	59	
F				94	130	
T				198	189	

Tutorial services April-June 2011

	CC	FMI	KC	PC	NC	YC
M				76	80	
F				82	45	
T				158	125	

April - June 2008 Counseling Activities by Campus

# Visits

	CC	FMI	KC	PC	NC	YC
Academic				116	79	
Discipline				0	0	
Personal				0	1	
Career				0	0	
Transfer				7	109	
<i>Other</i>				75	0	

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F				94	130	
T				198	189	

Tutorial services April-June 2011

	CC	FMI	KC	PC	NC	YC
M				76	80	
F				82	45	
T				158	125	

April - June 2008 Counseling Activities by Campus

# Visits

	CC	FMI	KC	PC	NC	YC
Academic				116	79	
Discipline				0	0	
Personal				0	1	
Career				0	0	
Transfer				7	109	

<i>Other</i>				75	0	

April-June 2011# visits to Peer Counseling

	CC	FMI	KC	PC	NC	YC
Family Planning	37	-	6	-	133	138
Financial Aid	-	-	5	-	1	24
Substance Abuse	-	-	296	-	3	0
Personal	-	-	1	-	19	0
Other	-	-	2	-	26	123

**Strategic goal 3:** Create an adequate, healthy and functional learning and working environment

Objectives	Accomplishments	Comments/additional detail
3A: Provide for adequate facilities to support a learning community		

3B: Provide for maintenance and upkeep of grounds, facilities, and equipment		
3C: Provide for a safe, secure and effective college environment		

**Strategic goal 4:** Foster effective communication

<b>Objectives</b>	<b>Accomplishments</b>	<b>Comments/additional detail</b>
4A: Enhance communications pathways	<ul style="list-style-type: none"> <li>● On May 23, 2011, Campus Nurse attended Student Services Student Life attended a meeting at National Campus</li> <li>● SY 2011-2012 Prep Committee had its first meeting with the focus on Summer 2011 registration and preparation for the upcoming SY. Representation on this committee included personnel from all the 3 departments of the Campus. All SS personnel are members of the committee and were present at the meeting</li> </ul> <p>§ The prep committee of Pohnpei Campus selected its Chair and Vice-Chair/Recorder posts during its second meeting. The purpose of the committee is to ensure that the necessary preparations for SY</p>	

	2011-2012 are in place. § All student services personnel attended Pohnpei Campus' workshop on "How to better our Customer Services" during its Staff Development week.	
4B: Provide communications infrastructure to support communication pathways		
4C: Enhance the college community's ability to communicate effectively		

**Strategic goal 5:** Invest in sufficient, qualified, and effective human resources

<b>Objectives</b>	<b>Accomplishments</b>	<b>Comments/additional detail</b>
5A: Provide on-going professional development of faculty and staff	<ul style="list-style-type: none"> <li>· Student Services Specialist Kanichy attended Annual WASFAA Conference in Honolulu, Hawaii               <ul style="list-style-type: none"> <li>● Campus Nurse is compiling continuing education credits towards his RN license renewal in July</li> <li>● Acting SSC will commence her enrollment in the 4th year partnership program with UOG SS</li> <li>● Assistant Sione received his certificate of achievement from ONOC as a community coach</li> <li>● Acting Student Services Coordinator Kanichy is enrolled in the 4th year partnership program with UOG starting this Summer</li> <li>● SS Assistant Sione is teaching two ESS courses this Summer 2011</li> <li>● Student Services Aide Joab has completed the first year of his educational leave</li> </ul> </li> </ul>	

5B: Recruit and retain qualified personnel to allow delivery of quality services	· WIA Trainee Valley Queen Lawrence commenced employment as a trainee under WD&ST(WIA)Program until September 30, 2011	
5C: Update personnel policies and procedures to meet on-going human resources needs		

**Strategic goal 6:** Ensure sufficient and well-managed fiscal resources that maintain financial stability

<b>Objectives</b>	<b>Accomplishments</b>	<b>Comments/additional detail</b>
6A: Enhance new and existing revenue resources to promote growth and increase cost effectiveness		
6B: Diversify resources of the College		

6C: Budgeting and resource allocation		
6D: Develop and implement college sustainability plans that will lead to the careful stewardship of natural and man-made resources, saving of revenue, and enhancement of the college experience; serves as a model for the nation		
6E: Managing and administration of fiscal resources.		
6G: College meets annual endowment targets.		

**Strategic goal 7:** Build a partnering and service network for community, workforce and economic development

<b>Objectives</b>	<b>Accomplishments</b>	<b>Comments/additional detail</b>
7A: Increase involvement of the community in college affairs	<ul style="list-style-type: none"> <li>● Partnership with 38 off-campus employers under the SEG work-study program.</li> <li>· Extended Summer 2011 SEG Work-study opportunity to nearby governmental agencies for more exposure and work experience attainment for our students</li> </ul>	
7B: Enhance and promote employment opportunities		
7C: Develop new and enhance existing programs to meet the changing educational and workforce	<ul style="list-style-type: none"> <li>· Ms. Carmaleen Hadley, special contract from FSM Health and Social Affairs meet with 10 male and 10 female students to survey on “Child Protection” research project under UNICEF</li> </ul>	



needs of our communities

SEG Work-Study Program Recipients:

<b>National</b>	<b>No. of Student</b>	<b>SEG Work-Study Earning</b>
Male	232	\$17,867.25
Female	356	\$28,286.50
<b>Total</b>	<b>588</b>	<b>\$46,153.75</b>
<b>Chuuk</b>	<b>No. of Student</b>	<b>SEG Work-Study Earning</b>
Male	15	\$2,912.50
Female	33	\$4,515.00
<b>Total</b>	<b>48</b>	<b>\$7,427.50</b>
<b>Kosrae</b>	<b>No. of Student</b>	<b>SEG Work-Study Earning</b>
Male	3	\$317.50
Female	10	\$2,073.50
<b>Total</b>	<b>13</b>	<b>\$2,391.00</b>
<b>Pohnpei</b>	<b>No. of Student</b>	<b>SEG Work-Study Earning</b>
Male	107	\$9,866.75
Female	100	\$11,124.25
<b>Total</b>	<b>207</b>	<b>\$20,991.00</b>
<b>Yap</b>	<b>No. of Student</b>	<b>SEG Work-Study Earning</b>
Male	8	\$906.25
Female	15	\$1,426.75

	<b>Total</b>	23	\$2,333.00		
	<b>G.Total</b>	<b>879</b>	<b>\$79,296.25</b>		
7D: Provide Cooperative Extension Services to the community					

**Strategic goal 8:** Promote the uniqueness of our community, cultivate respect for individual differences and champion diversity

Objectives	Accomplishments	Comments/additional detail
8A: Increase community involvement in college affairs		
8B: Cultivate respect for individual differences, and champion diversity		

**Strategic Goal 9:** Provide for continuous improvement of programs, services and college environment

Objectives	Accomplishments	Comments/additional detail
9A: Improve institutional assessment and evaluation		
9B: Integrate planning, evaluation and resource allocation for continuous improvement		
9C: Increase research and data driven decision making		
9D: Develop an integrated data system		

9e: Enhance decision making and communications at the college through implementation, monitoring and evaluation of the new governance policy and revised standing committee structure.		

