Appendix B

College of Micronesia- FSM

COURSE OUTLINE FORMAT

I. LEARNING OUTCOMES

A. Program Learning Outcomes: These are learning outcomes that address the knowledge, skills, and values students are expected to carry away from their experiences in the program. It is recommended that a program have no more than 3 – 5 program learning outcomes. If the course is English, math or a course that meets the outcomes of several different programs, list all applicable outcomes.

Example: SS/SC 115 Ethnobotany

- 1. Define and explain the concepts, principles and theories of a field of science.
- 2. Demonstrate cultural literacy of the Micronesian region.
- 3. Demonstrate the ability to read, speak and write effectively in English about Micronesian Studies Program course content.
- B. Course Learning Outcomes (General and Specific): Detailed statements about the minimum standard of performance expected of the learner in the course. SLOs are stated as measurable performance/learning indicators specific to the course.

Example: SS/SC 115

- 1. Identify local plants by local and scientific names.
- 4. Communicate and describe the healing uses of local plants and the cultural contexts in which that healing occurs.

*It is optional to include suggested assessment criteria in the course outline.

(For other good examples please refer to education course outline ED 301b, ESS courses, or EN 110 on the VPIA website.)

II. COURSE CONTENTS

List the topics or activities to be covered in the course.

III. TEXTBOOKS

List the text or texts that are to be used and approximate cost to students.

Example: Allen, Warren and Klooster, Dale – Educational Technical Systems Inc. "Automated Accounting 8.0," 8th Ed., 2003. ISBN-10: 0538435054/ISBN13: 9780538435055. \$55.00

IV. REFERENCE MATERIALS

List available reference materials that will contribute to the course. *Example*: (From EN 2XX Lit. of Fantasy and Sc. Fiction)

LRC Reference Sources:

Prentice Hall Anthology of Fantasy and Science Fiction The Norton Book of Science Fiction

Tales before Tolkien: The Roots of Modern Fantasy. New York: Del

Rey/Ballantine Books, 2003. LRC: PR1309.F3T34 2003

Burgess, Michael, 1948- Reference Guide to Science Fiction, Fantasy, and Horror. Westport Conn.: Libraries Unlimited, 2002. LRC: Ref.Z5917.S36B87 2002

V. REQUIRED COURSE MATERIALS

Materials that students need in order to participate actively in the course.

VI. INSTRUCTIONAL MATERIALS/EQUIPMENT AND COST FOR THE COLLEGE

List multi-media materials, special equipment, guest speakers, and field trips you plan to use in the course and indicate the costs of materials and activities to the institution.

VII. METHODS OF INSTRUCTION

List proposed plans for the teaching of the course such as lecture, group discussion, reports, and laboratory investigation etc.

Example: Lecture/Discussion, Demonstration, Peer Groups, In-class activities/exercises, required reading

VIII. EVALUATION

List methods of measurement that will determine student's grade. Examinations should measure the achievement of course objectives. Explain experiences to be measured and papers, reports, tests, attendance etc. that will determine student's grades for the course.

Example: A student is provided three (3) chances to achieve each student learning outcome with points of decreasing value assigned to each try. A Heritage Language Booklet, comprised of lessons developed in the heritage language, must be submitted at the conclusion of the course. A final percentage will be calculated by dividing the total points earned by the total points possible, and grades will be assigned according to the following: 90-100%A; 80-89%B; 70-79%C; 60-69%D; below 60%F. Outcomes 2a, 2d, 2g, 3a, 4d and 5e must be met to pass the course. Also, students who fail to meet the minimum requirements of five (5) or more outcomes or fail to submit the Heritage Language Booklet will automatically fail the course. Opportunities for bonus points will be provided at the discretion of the instructor. (ED 301b)

IX. CREDIT-BY-EXAMINATION

Indicate "none" if there is no credit-by-examination available for the course. If the course allows credit-by-examination, a copy of the exam should be attached to the course outline. Requests for credit-by-examination should be sent to Vice President for Instructional Affairs and, if granted permission, student will be given this examination after paying the required fees.

X. ATTENDANCE POLICY

Each course description is to include an attendance policy based on COM-FSM Attendance Policy in the current catalog. This policy is to be given to the students in writing on the first day of class.

XI. ACADEMIC HONESTY POLICY

Each course description is to include an academic honesty policy based on COM-FSM Academic Honesty Policy in the current catalog. This policy is to be given to the students in writing on the first day of class.

Appendix CCollege of Micronesia-FSM

COURSE OUTLINE COVER PAGE

	Course Tit	le		Depart	tment and Number
Course Description	on:				
Course Prepare	ed by:		Ca	mpus Site:	
Course Type (see definitions of course types)	Hours per Week	No. of Weeks	Total Hours	Divisor	Semester Credits
		=	=	_	=
	>	=	=		=
			Total Semest		
Hours per week x nu	amber of week	s = total hours) (To	tal hours/div	visor = semes	ter credits)
<u>Divisors</u> Lecture: /16 Lect./Lab /16	Co-op educat	tion: /30	Interns	op: /48 hip: /48 /48	
Purpose of Cour	_	ree Requirement			
	_	ree Elective ificate			
	Othe				
Prerequisite Co	urse(s):				
	<u></u>				
Signature, Chai	irperson, Cur	riculum Commit	tee	Date Appr	oved by Committee
Signatu	ıre, President	t, COM-FSM		Date App	roved by President

Definitions of Course Types

Lecture: A class conducted in a classroom setting where the instructor meets face-

to-face with the students. May have elements of discussion, activity, or

demonstration.

Lab: A class that offers the opportunity for observation, practice, and

experimentation of concepts and theories taught in a related lecture class. Some examples of these courses are natural and physical sciences, and

some agriculture courses.

Lecture/Lab: Integrated lecture and lab. An example is Safety and Maintenance of

Power Tools where students listen to a lecture on the maintenance of a

particular tool and then practice those maintenance skills.

Field Study: A directed study or research project in which a student applies principles

or knowledge learned in a discipline.

Practicum: A course of study designed for students that involves the supervised

on/off-campus practical application of previously studied materials.

Internship: Provides an applied, supervised experience in a field related to the

student's discipline, normally off campus in business, industry, academe,

education, medicine, the arts or government.

Workshop: This brief intensive course of instruction examines selected topics relating

to a technical or professional field and includes hands-on activities.

Studio: A class in which students develop skills to develop a specific medium or

subject matter. This may include demonstration, guided instruction,

participation, presentation, and project evaluation.

Co-op Education: Vocational course where student is placed in the workplace to gain

actual experience under supervision.

Reference: University of Central Oklahoma, College of Business Administration, Revised Academic

Terms 9-10-03.

Appendix DCollege of Micronesia -FSM

FACILITY CERTIFICATION REPORT

1. Course number and title				
2. Instructor				
3. Expected number of students in the course				
4. Textbook Title Author	Number of copies available Copyright date			
5. List all required materials and equipment for th	ie course.			
6. List all available materials and equipment for the	he course.			
c. Electrical supply d. Tables e. Gas supply				
Describe available library facilities and information	ation resources.			
Describe available copying services and audio/	visual equipment.			
Signature of Campus Director Approved by:	Date			
Signature of Vice President for Instructional Affa	irs Date			
Signature of President, COM-FSM	Date			

Appendix E College of Micronesia-FSM COURSE MODIFICATION REQUEST

Course Number and Title	Department
Recommended Course Number and Title	Department
New Course Objectives:	
New Course Description:	
Justification for Revising the Course:	
Division Chairperson	 Date
Chairperson, Curriculum Committee	Date
President, COM-FSM	Date
Official Use Only New Course Number and Title:	
New Course number and little:	

Appendix FCollege of Micronesia-FSM

CERTIFICATE PROGRAM PROPOSAL

1.	Statement of Need	
2.	Objectives	
3.	Program Activities	
4.	Schedule of Course(s)	
5.	Description of Course(s)	
6.	Program Staff	
7.	Evaluation Procedure	
8.	Budget	
	Verification of Program Officials proved Disapproved Commen	ts
	Program Director	Date
	Campus Director	Date

Appendix G College of Micronesia-FSM APPLICATION FOR PROGRAM IMPLEMENTATION

1.	Name and short description of the program.
2.	Who is requesting the program?
3.	Projected starting date of this program is
4.	Length of the program
5.	Potential enrollment: Check one or more of the following who completed surveys ofa) high school students interested in the programb) undecided COM-FSM studentsc) potential employers
	List the number of projected students for the program: year one year two
6.	Cost per student: \$ based on (no.) students. Please check if COM-FSM Cost Analysis Study has been: Done Not done
7.	Potential job placements: Survey of Potential Employers: Done Not done
8.	Skills/Competencies to be developed in the program: List or submit course or workshop outlines which include these. Check one: Included or attached Not included
9.	Resources available to implement the program. List
10	 If an academic transfer program, check one or both of the following: meets articulation agreement requirements. List the schools which have these articulation agreements courses are transferable to other programs. List or attach a list of each course and the academic program to which that course could be transferred.
11	. Describe the proposed program's impact on other programs or the COM-FSM

system.

Appendix HCollege of Micronesia-FSM

PART-TIME INSTRUCTOR APPLICATION

Last	First	Middle	Birth date	Sex	Social S	Security No.
	Но	me Address				Citizenship
•	irses: (Not more than tle and Number of Cour	•	ght			Credit
2.					_	
3. 4.					_	
	lemic Training:				-	
a.	Kind of Degree(s)	Ma	jor jor jor	M	linor _ linor _ linor	
•	Experience: Teaching Experience School		Subject	Du	 Iration	Level
b.	Other Job Experience Job		Location			Level
applica U.S. eq	Official post-secondartion. NOTE: All transuivalency.	cripts from no	n-U.S. institutio			
l certify	that information provi	ided here is con	aplete and true.			
	Signature of	Applicant			D	ate
	Verified by Campus I	Director: Signa	ture		D	ate
	Recommended by Curr	culum Subcom	mittee		D	ate
Δ	11 01 '	Carmi andama C	•			lata

Approved by Chairperson, Curriculum Committee

Date

Appendix I

College of Micronesia-FSM

LETTER OF RECOMMENDATION

	BE COMPLETED BY THE APPLICANT Name:	
	State Campus Director:	
	Courses Applying for:	
	Name and Title of Reference:	
1.	BE COMPLETED BY THE REFERENCE PERSON Length of time you have know the applicant Your professional association with the applicant	
3.	Your knowledge of the applicant's ability to teach the above course(s)	
4.	Your evaluation of the applicant's effectiveness as a teacher.	
5.	Personal qualities and characteristics that, in your opinion, make well suited for this assignment.	e the applicant
	Signature of Reference Person	Date
	Address	

Please return completed form to State Campus Director.

Appendix J

College of Micronesia-FSM

QUALIFICATION GUIDELINES FOR PART-TIME INSTRUCTORS

The guidelines which appear below are the established criteria for determining the qualifications of part-time instructor. The guidelines are identical to those employed for full-time regular instructors and are applicable to state campus instructors teaching COM-FSM credit courses:

- 1. Doctorate degree from an accredited institution with major in the subject area.
- 2. Masters degree from an accredited institution with major in the subject area.
- 3. Masters degree from an accredited institution with minor in the subject area and at least one year of teaching experience at a postsecondary institution, or appropriate equivalent experience.
- 4. Masters degree from an accredited institution with at least 12 credit hours in the subject area and at least two years of teaching experience at a postsecondary institution, or appropriate experience.
- 5. Baccalaureate degree from an accredited institution with major in the subject area and at least one year of teaching experience at a postsecondary institution or appropriate equivalent experience.*
- 6. Baccalaureate degree from an accredited institution with a minimum of 15 semester credits in the subject area and at least three years of teaching experience at a postsecondary institution, or appropriate equivalent experience.*
- 7. An applicant whose qualification is unquestionable because of his/her outstanding academic credentials and his/her affiliation with a prestigious organization may be given initial approval without his/her college transcript but should later provide a copy of his/her transcript for the file.
- 8. An applicant who graduated from foreign institution(s) must have his/her transcript(s) evaluated by recognized U.S. evaluating agencies.

*The Board of Regents in their September 2005 meeting approved an addition to this policy on minimum qualifications for part-time instructors. The approved policy requires the same minimum qualifications for both full-time and part-time instructors (Master's with major in the subject area) with the exception of Exercise Sports Science Instructors. Beginning Fall 2008, all teaching part-time instructors must meet the prescribed minimum qualifications in their respective areas to teach at the college.

Appendix KCollege of Micronesia-FSM

STUDENT EVALUATION

Instructor Cor		rse Number and Title					
Directions:	Please carefully evaluate the following as they relate to this instructor and course. Circle the number that best indicates your answer to each statement. DO NOT sign your name.						
The Instruc	etor	Never	Rarely	Sometimes	Usually	Always	
1. Keeps regul	ar schedule, every class day.	1	2	3	4	5	
2. Shows inter	est in the subject.	1	2	3	4	5	
3. Gives individ	dual help as needed.	1	2	3	4	5	
4. Avails himse	elf/herself for student conference.	1	2	3	4	5	
-	uestions, suggestions, and from students.	1	2	3	4	5	
6. Shows inter	est and respect for students.	1	2	3	4	5	
7. Helps the s learning ne	etudents in meeting individual eds.	1	2	3	4	5	
8. Uses classro	oom/lab time fully.	1	2	3	4	5	
9. Provides cle instruction	ear directions for assignments and	1	2	3	4	5	
10. Grades fair	rly.	1	2	3	4	5	
11. Makes the	purpose of the course clear.	1	2	3	4	5	
12. Talks clear	ly and at an easy-to-follow speed.	1	2	3	4	5	
13. Paces the last lecture.	lessons well with activity as well	1	2	3	4	5	
14. Makes the	course interesting.	1	2	3	4	5	
15. Textbook v	vas appropriate and helpful.	1	2	3	4	5	
Comments:							
Term and So	chool Year						

Appendix L

College of Micronesia-FSM

College Of Micronesia-FSM Instructional Faculty Evaluation Form

nstructor's Name:	Division:	
valuator's Name: rom:To:	Period covered.	
] Annual Review [] Step Increase [] Control Other	ract Renewal [] 6 Months	Review []
Supervisor's summative review sec (chair, state campus director, or other supervisor. Respond to a		Needs Improvement (include specifics in comments)
1. SUBJECT MATTER CONTENT (shows good command and knowledge of subject matter of the course)		
2. STUDENT LEARNING OUTCOMES (shows responsibility for student progress toward achieving stated learn communicates desired learning outcomes to the students, shows a comin producing those learning outcomes)		
3. ORGANIZATION (organization of subject matters; methods of presentation, evidence of thoroughness; clear objectives; emphasis and summary of main points, time)		
4. RAPPORT (holding interest of students; commanding their respect; fairness and in participation)	npartiality; encourages	
5. TEACHING METHODS (use of teaching aids, materials, and techniques; variety; balance; imag	ination)	
6. PRESENTATION (delivery; projection; clarity and precision; use of English)		
7. MANAGEMENT (attention to classroom routine; leadership ability; discipline and control	1)	
8. PROFESSIONALISM (adheres to the professional code of ethics)		
9. SENSITIVITY (exhibits sensitivity to students' and colleagues' personal culture, and genon-threatening learning environment)	ender differences, in a	
10. ASSISTANCE TO STUDENTS (assists students with academic problems, participates in college advisir	ng system)	
11. PERSONAL		

service to the community)

(evidence of self-confidence; professional appearance)

12. DIVISION RESPONSIBILITIES

13. SERVICE TO COLLEGE AND COMMUNITY

(recommends textbooks, performs assigned duties during registration, presents problems and recommendations to supervisor, prepares course outlines, submits syllabi, maintains regular

(attends and participates in commencement exercises, attends assigned committee meetings,

office hours, submits deficiency lists, submits grades, submits other required reports)

This section is for faculty with chair responsibilities

Supervisor's summative review section (state campus director, or other supervisor. Respond to applicable sections)	Satisfactory	Needs Improvement (include specifics in comments)
C1. DUTY COMPREHENSION (shows good understanding of his or her duties as a supervisor)		
C2. PLANNING (shows ability to effectively prioritize, create time lines, and delegate tasks to their staff)		
C3. MENTORING (works with staff and/or faculty if appropriate to improve their job performance throughout the year)		
C4. LEADERSHIP (inspires and directs faculty member to achieve department and institution goals)		
C5. COMMUNICATION (keeps faculty/staff informed on items that affect their jobs)		
C6. FAIRNESS (treats staff/faculty equally and consistently over time)		
C7. CONFLICT RESOLUTION (proficient at handling conflict in their department)		
C8. EVALUATION (follows through on the performance evaluation process)		

EMPLOYEE'S COMMENTS:

Employee:	My signature below indicates that I have read and discussed this evaluation with my supervisor.					
	Employee's Signature		Date			
Primary Supe	rvisor or Coordinator My signature below indicates a given a copy of this evaluation performance of the employee of understood the Performance E	to the employee, regular on the job factors which	arly and directly observe	ed the		
Signature	Supervisor's S Date	ignature Date	e Co- Superv	risor's		
Vice Presi	My signature below indicates employee and approve the reco	that I concur with the submmended rating.	pervisory rating evaluate Date	tion of the		
		RESOURCES OFFICOT HRO use only)				
Received By: _		Date:				
Salary Increme	nt Increase Effective Date:	Step:	Amount: \$			
Contract Rene	ewal Effective Date:	NTE:	Step:	Amount:		
Human Resou	rces Director:Signature		Date			

Appendix MCollege of Micronesia-FSM

PEER INSTRUCTION EVALUATION (Optional)

Instructor:	
Course Number and Title	Selection
Instructor's interest in and enthusiasm for the su Comment:	· ·
2. Techniques and methods used to present subject reversatile, interesting) Comment:	
3. Student interest and enthusiasm. (Apparent toward teacher) Comment:	-
4. Instructor's interest in instructional improvement constructive criticisms, etc.) Comment:	,
5. Are the course objectives clear?	
6. Does the instructor follow course outline?	
Comments:	
Signature of Evaluator	Date
Signature of Instructor	 Date

Appendix NCollege of Micronesia-FSM

INSTRUCTOR SELF-EVALUATION (Optional)

I. General Characteristics	Acce	Acceptable			Unacceptable	
1. Appearance	-					
2. Ability to get along						
3. Health						
4. Attendance Record						
II. Professional Inventory						
Circle number that best represent	s your feelin	g about your	perf	orma	ances	
		Poor				Excellent
1. I feel my knowledge of my teaching	ng is	1	2	3	4	5
2. I feel my knowledge of individua	al student's	Poor				Excellent
interest, abilities and needs is:		1	2	3	4	5
3. I believe the goals and objective	ves for my	Not Clear				Very Clear
lessons are:	_	1	2	3	4	5
4. I believe that my goals and object	tives for my	Poor				Excellent
lessons are to my students:	_	1	2	3	4	5
-		Confusing				Well
5. The classroom procedures that I	use are:	1	2	3	4	Organized
		Di.				5
		Boring 1				Very Interesting
6. My lessons for the students are:		1	2	3	4	5
		Poor				Outstanding
7. My concerns for each student are	::	1	2	3	4	5
		Not Fair			-	Very Fair
8. My grading practices are:		1	2	3	4	[*] 5
ov 112) Statistics decided		Poorly			-	Well
		Prepared				Prepared
9. I come to my classes:		1	2	3	4	5
z. z como co mag		Not				Very
10. The homework I assign is:		Purposeful				Purposeful
-01000 0 0.00-00.		1	2	3	4	5
		Poor				Excellent
11. My control of the class is:		1	2	3	4	5
		Disrespect				Respect
12. My students treat me with:		1	2	3	4	5
13. I would rank myself, compared t	o other	Poor				Outstanding
teachers, as:		1	2	3	4	5
······································				-		
Instructor's Signature:		Da	te:			
Instructor					Da	te

Appendix Q

College of Micronesia-FSM

NON-CREDIT COURSE OUTLINE COVER PAGE

Course Title		Non-	Non-Credit Number		
ourse Description:					
Course Prepared by:			State		
Hours p	oer Week	No. of Week	Total Hours	Semester Units	
Lecture				=	
Lahoratory			x		
Workshop					
	A		x		
Purpose of Course:	Certificate Remedial Other		l Non-credit Units		
Prerequisite Course(s	s): 				
Signature, Chairperson	, Curriculum (Committee	Date Appro	ved by Committee	
Signature Pr	esident, COM-	FSM	Date Annr	oved by President	

Appendix UCollege of Micronesia-FSM

Training Evaluation

your name.	your ar	iswer to ϵ	each statemen	or and cour t. DO NOT	
The Instructor	Never	Rarely	Sometimes	Usually	Al
1. Keeps a regular schedule and use allotted training time fully.	1	2	3	4	
2. Demonstrates thorough and expert knowledge in the subject.	1	2	3	4	
3. Gives assistance as needed to individuals and to participants to meet outcomes.	1	2	3	4	
4. Encourages group discussions and participation.	1	2	3	4	
5. Shows interest and respect for participants.	1	2	3	4	
6. Provides quality materials and handouts with clear instructions.	1	2	3	4	
7. Makes training clear and interesting to meet outcomes.	1	2	3	4	
8. Lecture clearly and paces lessons with activities.	1	2	3	4	
9. Utilizes resources, tool, equipment and technology.	1	2	3	4	
10. Well prepared and organize for the training.	1	2	3	4	
11. Training session met my expectations.	1	2	3	4	

Appendix V

College of Micronesia-FSM

REPORT AT END OF EACH MODULE/TRAINING

	Т	Training by COM-	-FSM
Module/Training Name	e:		
Module/Training Dura	tion:		
State:			
Training Dates:			
Instructor:			
Name of Participant	Grade/ Rating for Training	Attendance (e.g. 4 out of 5 days)	Additional Comments
General Comments on handle the material, etc		ing: (attendance,	curriculum, ability of participants to
Recommendations (if a	ny):		
SignedInstructo	or	Date	
SignedAdminis	strator – COM-FS	M Date	

Appendix W

College of Micronesia-FSM P. O. Box 159 Kolonia, Pohnpei FM 96941

CEU Special Contract

B. Checklist					
Date Received:					
Name:					
Campus: □Chuuk □Kosrae	-	-	M/FMI		
Semester: ☐ Fall ☐	Spring	□ Summer			
	Comments				
Description of services					
Contract Total					
Resume attached	□Yes □ No				
CEU course(s):					
Course Number &	Title	Contract term (hr)	Total		
Basis of Calculation					
Completed by:		Date:			

Appendix XCollege of Micronesia -FSM

PROGRAM MODIFICATION REQUEST

AA in Teacher Prep & 3rd Year Cert.	Education
Program Title	Division
	Department
New Program Objectives:	
See attached.	
New Program Description:	
The Property of the Property o	
0 1 1	
See attached.	
Instification for Devicing the Drogram	
Justification for Revising the Program:	
See attached.	
Division Chairperson	Date
Chairperson, Curriculum Committee	Date
President, COM-FSM	Date
Official Has Only	
New Program and Credits: Official Use Only	
New Flogram and Oreures.	