

**Directives of the Board of Regents Meeting
Majuro, Republic of the Marshall Islands
February 19, 2014**

The following directives approved by the College of Micronesia (COM) Board of Regents (BOR) are hereby issued for implementation as appropriate:

1. The Board, hereby, approves Executive Director's recommendation to increase the budgets of all six Extension sites by \$10,000 starting this Fiscal Year 2014.

The Board also approves an allocation of \$5,000 for each of the Hatch research positions. Funding will be earmarked for research supplies, equipment and other needs in support of the USDA-approved projects; and as part of the research package that is being developed for Hatch researchers. Should any problem arise as a result of this new allocation, the Executive Director shall report it to the Board immediately so that corrective actions could be taken at the next BOR meeting.

Executive Director is directed to finalize the fy14 budgets for extension and research to include these additional funding; to be presented to the Board at the next BOR meeting for approval.

2. The Board, hereby, approves \$85,000 from the COM Endowment Fund's income to support COM-FSM's accreditation-related activities as COM-FSM President has requested and justified in his letter dated Feb. 7, 2014.

The Board, in addition, wishes to notify the Governing Boards of the College of the Marshall Islands and the Palau Community College that the COM Board will be willing to entertain similar requests for financial support for accreditation-related activities as may be needed or appropriate.

3. The Board approves the proposed compensation plan for publications in connection with the approved Hatch research projects as well as extension teaching materials:

Peer-reviewed/published articles: \$2000 to \$3000. Criteria: length, quality, others;

Articles published in gray literatures/journals: \$1000 to \$2000;

Brochures, handouts, booklets for Extension subject matters:

1 to 2 pages: \$250;

3 to 5 pages: \$750;

5 to 10 pages: \$850;

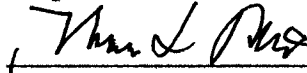
Over 10 pages: \$1000;

Poster for presentation at professional conference: \$250.


Executive Director is directed to develop more detailed criteria and procedures for such compensation in order to ensure that they are provided in fair and equitable manner; and do provide incentive for publications as required by USDA/NIFA. This directive shall be implemented retroactively to January 1, 2014.

4. The Board has reviewed Executive Director' proposal for an incentive plan for the multi-state/site projects and, hereby, recommends that the Executive Director go ahead and finalize the plan to be considered for approval at the next BOR meeting.
5. The Board, hereby, directs that quarterly inventory updates of all "inventoriable" assets ("capitalized assets" and "small/sensitive assets") shall be submitted to the Executive Director's office no later than 30 days after the closing of each quarter starting the first quarter of 2014
6. The COM Board of Regents elects its 2014 Board officers as follows: RMI Regent Hilda Heine is Chairperson; FSM Regent is Vice Chair; and ROP Regent Masa-Aki Emesiochl is Secretary/Treasurer.
7. The next Board meeting shall be held in Koror, Palau the 1st week June on a date to be determined by Chairperson in consultation with the other Regents.

Adopted this 19th day, February 2014 in Majuro, Republic of the Marshall Islands.



Chairperson, Board of Regents, College of Micronesia



Vice Chair, Board of Regents, COM



Secretary/Treasurer, Board of Regents, COM