

SECTION XVII

EMPLOYEE ORGANIZATION

1. PURPOSE

The purpose of this section is to recognize the right of COM-FSM employees to join or not to join employee organizations.

2. ADMINISTRATIVE ACTIONS

Administrative actions or decisions affecting the individual employee will be made without regard to employee's membership or non-membership in such organizations.

3. COMMUNICATION

Any person or employee organization within the College or outside the College wishing to communicate with any employee of the College may do so at times and places which do not conflict with the employee's performance of duties or with the operation of the College or its instructional program.

4. FORMATION OF NEW ORGANIZATIONS

Employees of the College, both professional and classified, are free to form their own organizations. These organizations are invited to make recommendations to the President with respect to academic, professional and other matters of general concern to all employees.