

FY13 First Quarter Performance Report (October - December 2012)

College of Micronesia - FSM

Department/Office:	Student Services	Period:	October 1 st – December 31 st , 2012
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Strategic Goal 2: Provide institutional support to foster student success and satisfaction.

Objectives	Major Accomplishments	Comments/Additional Details																																																																														
2A. Promote strategic enrollment management for the college.	<p>[OARR] Table 1.0 Spring 2013 semester early registration versus revenue projections: in headcount and registered credits by Campus</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th rowspan="2">Campus</th> <th colspan="4" style="text-align: center;">In Headcount</th> </tr> <tr> <th>Projection</th> <th>Actual</th> <th>CountDiff</th> <th>%Diff</th> </tr> </thead> <tbody> <tr> <td>National</td> <td style="text-align: center;">910</td> <td style="text-align: center;">636</td> <td style="text-align: center;">-274</td> <td style="text-align: center;">-30.11%</td> </tr> <tr> <td>Pohnpei</td> <td style="text-align: center;">576</td> <td style="text-align: center;">304</td> <td style="text-align: center;">-272</td> <td style="text-align: center;">-47.22%</td> </tr> <tr> <td>Chuuk</td> <td style="text-align: center;">501</td> <td style="text-align: center;">49</td> <td style="text-align: center;">-452</td> <td style="text-align: center;">-90.22%</td> </tr> <tr> <td>Kosrae</td> <td style="text-align: center;">182</td> <td style="text-align: center;">9</td> <td style="text-align: center;">-173</td> <td style="text-align: center;">-95.05%</td> </tr> <tr> <td>Yap</td> <td style="text-align: center;">209</td> <td style="text-align: center;">44</td> <td style="text-align: center;">-165</td> <td style="text-align: center;">-78.95%</td> </tr> <tr> <td>Total</td> <td style="text-align: center;">2,378</td> <td style="text-align: center;">1,042</td> <td style="text-align: center;">-1336</td> <td style="text-align: center;">-56.18%</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">Campus</th> <th colspan="4" style="text-align: center;">In Registered credits</th> </tr> <tr> <th>Projection</th> <th>Actual</th> <th>CountDiff</th> <th>%Diff</th> </tr> </thead> <tbody> <tr> <td>National</td> <td style="text-align: center;">10,920</td> <td style="text-align: center;">7,636</td> <td style="text-align: center;">-3,284.0</td> <td style="text-align: center;">-30.07%</td> </tr> <tr> <td>Pohnpei</td> <td style="text-align: center;">6,914</td> <td style="text-align: center;">3,411.0</td> <td style="text-align: center;">-3,503.0</td> <td style="text-align: center;">-50.67%</td> </tr> <tr> <td>Chuuk</td> <td style="text-align: center;">6,006</td> <td style="text-align: center;">568</td> <td style="text-align: center;">-5,438</td> <td style="text-align: center;">-90.54%</td> </tr> <tr> <td>Kosrae</td> <td style="text-align: center;">2,186</td> <td style="text-align: center;">95.0</td> <td style="text-align: center;">-2,091.0</td> <td style="text-align: center;">-95.65%</td> </tr> <tr> <td>Yap</td> <td style="text-align: center;">2,512</td> <td style="text-align: center;">522.0</td> <td style="text-align: center;">-1,990.0</td> <td style="text-align: center;">-79.22%</td> </tr> <tr> <td>Total</td> <td style="text-align: center;">28,538</td> <td style="text-align: center;">12,232.0</td> <td style="text-align: center;">-16,306.0</td> <td style="text-align: center;">-57.14%</td> </tr> </tbody> </table> <p>The figures in the above Table 2.0 show that (a) overall, the college is still behind its</p>	Campus	In Headcount				Projection	Actual	CountDiff	%Diff	National	910	636	-274	-30.11%	Pohnpei	576	304	-272	-47.22%	Chuuk	501	49	-452	-90.22%	Kosrae	182	9	-173	-95.05%	Yap	209	44	-165	-78.95%	Total	2,378	1,042	-1336	-56.18%	Campus	In Registered credits				Projection	Actual	CountDiff	%Diff	National	10,920	7,636	-3,284.0	-30.07%	Pohnpei	6,914	3,411.0	-3,503.0	-50.67%	Chuuk	6,006	568	-5,438	-90.54%	Kosrae	2,186	95.0	-2,091.0	-95.65%	Yap	2,512	522.0	-1,990.0	-79.22%	Total	28,538	12,232.0	-16,306.0	-57.14%	
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	<p>Spring 2013 revenue projection by 57.14%, more or less.; and (b) obviously low early registration activities at the three state campuses: Chuuk, Kosrae, and Yap. Nevertheless, the early registration has been an option given exclusively only of <i>continuing</i> students; as such, <i>new</i> and <i>returning</i> students including those <i>continuing</i> students who opted not to avail the early registration option will have to register during the regular registration on January 8-9, 2013.</p> <p>Table 2.0 Number of students who took the November 2012 COMET at the State Campuses by State</p> <table border="1" data-bbox="583 402 1348 496"> <thead> <tr> <th>Pohnpei</th> <th>Chuuk</th> <th>Kosrae</th> <th>Yap</th> </tr> </thead> <tbody> <tr> <td>158</td> <td>201</td> <td>29</td> <td>35</td> </tr> </tbody> </table> <p>A COMET was administered at the State Campuses last November 15-23, 2012. There were 423 students who took this COMET. These students included: (a) those who are currently in the <i>certificate-level</i> and wanted to re-challenge the COMET in order to be placed at a higher admission-level, (b) those who took the COMET but did not pass to <i>admission-level</i>, and (c) those who <i>never took</i> the COMET</p>	Pohnpei	Chuuk	Kosrae	Yap	158	201	29	35	
Pohnpei	Chuuk	Kosrae	Yap							
158	201	29	35							
<p>2B. Promote more student-centered in the development of specific college system policies and procedures.</p>	<p>[VPSS]</p> <ul style="list-style-type: none"> • SS IEMP Working Group has been working on the Instructional Affairs IEMP to identify and re-write the objectives/outcomes and action steps and key performance indicators and make it student services own IEMP. • VPSS continues to work with the Acting Director of Student Life in the development and implementation of the Resident Assistants Program. (RA) Eight RAs were hired on special contracts to assist the residence staff. • VPSS and Acting Director of Student Life maintained their meeting with the resident advisors, the staff and the residents to communicate and discuss the activities and policies in the residence halls. • VPSS and Acting Director of Student Life continued to work with staff and RAs on how to be effective and efficient on the job. 									
<p>2C. Promote timely college tenure and graduation of students with mastery of array of core learning objectives, including civic mindedness and self-value.</p>	<p>[VPSS]</p> <ul style="list-style-type: none"> • VPSS continues to work with the Peer Advisors (PAs) and the PA Coordinators to make sure that the PAs continue to assist their peers and give tours and educate external stakeholders who visit the campuses. 									

- VPSS office and the SBA Advisors college-wide were engaged in meetings with the student leaders and held elections through the system for students to elect their respective SBA Officers for 2012-2013.
- Took part in the SBA college-wide teleconference meetings during the months of November and December in order to talk about student concerns and issues.
- VPSS is working collaboratively with the VPIA and the DAP on the First Year Experience Program. A working group has met several times to name the writers of the College 101 course outline. DAP and Counselor Edwin from Pohnpei Campus have been tasked by the working group to write the course outline. Continues to monitor the SBA and Club activities across the campuses to make sure they receive appropriate guidance and direction from the SBA Advisors at each of the campuses.
- VPSS Office and the Education USA Program continue to monitor the movement of students who are transferring and/or graduating by advising and assisting our very own college students and high school seniors in identifying schools abroad in order to transfer and continue their educational endeavors.

[FAO]

SEG /CWS Fall 2012 (#/Amount)

	CC	FMI	KC	PC	NC	YC
M	24/4, 035	28/2, 620	1/131	88/16 ,113	150/2 7,589	8/1,2 30
F	29/5, 449	2/200	2/334	105/1 9,561	243/4 3,618	17/2,6 73
T						

[Counseling Office]

- From the months of October to December, the counseling office provided routine services to over 200 students. Routine services that include academic advising, financial

aid appeals, disciplinary, etc.

- A college fair was coordinated by the Education USA advisors in mid November. Four hundred people participated in the fair. High school and College of Micronesia students learned about more US institutions that are available. A story was published on the comfsm website:
<http://www.comfsm.fm/myShark/news/item=367/mod=22:30:10>
- The tutors provided tutoring services individually, and in groups. One tutor was requested to assist one instructor with four of her course sections. Over 200 students received tutoring assistance from September to December.
- Tutorial Service

	NC
M	98
F	114
T	212

[OARR]

Table 3.0

Candidates for Fall 2012 semester graduation
by Campus

Campuses	BA	TYC	AS	AA	AAS	CA	Total
National	16	6	39	69		2	132
Pohnpei			2		28	26	56
Chuuk			2	7		4	13
Kosrae			1		3	1	5
Yap				11		18	29
Total	16	6	44	87	31	51	235

The above Table 3.0 shows the number of students who had been advanced to *candidacy level* after submitting their records to *initial degree* audit. A final degree audit shall be made to determine the eligibilities of these students to graduate from their respective programs as soon as all *final grades* for Fall 2012 semesters are received by OARR and posted into the COM-FSM Student Information Systems.

2D. Develop student-friendly campus environment that encourages and enables student to be health conscious.

[VPSS]

- VPSS took part in the Diabetes Day in November on campus to give the welcoming/opening remarks. Various vendors and agencies from the National and State Government Health Services also participated in the day's events. The Public and Nursing Programs hosted the activities for that day.

[Dispensary]

October-December 2012- # Visits to Dispensaries

	NC
M	359
F	490
T	849

♦ *Below is the breakdown of the total number of visits to the dispensary during the reporting period and the reasons for the visits:*

Of the **849** visits taken care of during the reporting period, **115** sought treatment for the flu/cold syndrome, **77** sought treatment for minor injuries, **186** sought treatment for generalized aches/pains/headaches, **38** sought treatment for eye/ear/nose-related problems, **72** sought treatment for skin diseases/infections, **24** sought treatment for gastro-intestinal (GI) related problems, **4** sought treatment for genitor-urinary related problems, **1** Personal/Family Problem Counseling, **87** were counseled and provided information on reproductive health/family planning and other health-related

problems, **29** requested usage of family planning/contraceptive methods, **0** were screened, counseled and/or referred for STIs, **0** received the seasonal influenza vaccines, **0** received the H1N1 influenza vaccines, **0** received other immunization updates. **53** were screened for non-Communicable diseases such as diabetes, hypertension and obesity etc., **2** was screened, counseled and provided information on the communicable diseases such as Leprosy, TB, Chickenpox/Herpes Zoster etc., **93** for health maintenance and/or for prophylaxes, **14** requested prescription fills/refills, **20** were referred to other health agencies and **34** were for various reasons.

♦ The results of activities implemented for 2012 World Diabetes Day showed a total of about **500** participants. Of this number **238** people were screened for diabetes, hypertension and obesity, **122** received the seasonal flu vaccinations, **65** received the deworming treatment and **47** had eye refraction/vision examinations. The 2012 World Aids Day's activities brought about **800** participants. Screening activities for Sexually Transmitted Infections/HIV/AIDS will be conducted in January 2013. Survey taken for the World Aids Day activities is yet to be tabulated and evaluated and results will be reported in next report.

[Counseling Office]

- The counseling office spearheaded a substance abuse awareness activity that pulled together over 600 people in the practice gym. The outcome of the activity was that National campus students were able to receive awareness regarding alcohol drinking and its affects. A pre/post test was given to random students. The results: pretest: 55%, posttest:79%. The percentage of improvement was 24.

October to December 2012 Counseling Visits

	NC
Academic	8
Discipline	13
Personal	
Career	
Transfer	13
Other	658

- Counseling Service

		NC	
	M	247	
	F	445	
	T	692	

Strategic Goal 3: Create an adequate, healthy and functional learning and working environments.

Objectives	Major Accomplishments	Comments/Additional Details
3A. Provide for adequate facilities to support a learning community.	<p>[VPSS]</p> <ul style="list-style-type: none"> SBA Office has been relocated to a bigger space and renovated at the gym. It is currently housed at the former Ping-Pong room at the gym. <p>[OARR] Established a new writing center within the Counseling center. Equipped with 6 new desktops.</p>	
3B. Provide for maintenance and upkeep of grounds, facilities, and equipment.	<p>[VPSS]</p> <ul style="list-style-type: none"> Work is on-going on the inventory of furniture, mattress, and light fixtures in the residence halls in order to replace them. 	
3C. Provide for a safe, secure, and effective college.		

Strategic Goal 4: Foster Effective Communication.

Objectives	Major Accomplishments	Comments/Additional Details
4A. Enhance communication pathways.		
4B. Provide communications infrastructure to support communications pathways.		
4C. Enhance the College community's ability to communicate effectively.		

Strategic Goal 5: Invest in sufficient, qualified, and effective human resources.

Objectives	Major Accomplishments	Comments/Additional Details
<p>5A. Provide on-going professional development of faculty and staff.</p>	<p>[Sports and Recreation] College of Micronesia – FSM Intramural Games 2012</p> <p>Number of Teams Registered for the following sports Basketball - (3 Females/16Males) Volleyball - (8Females/12Males) Softball - (7Males) Soccer - (5Males) Badminton - (6Females/12Males) Table Tennis - (4Females/10Males)</p> <p><u>Total Number of Games Accomplished Since kick off September 5th until Championship November 23, 2012.</u> Basketball – 73 games played Volleyball – 63 games played Softball – 31 games played Soccer – 20 games played</p> <p>One day Tournament November 20, 2012 Badminton – 28 games played Table Tennis – 18 games played</p> <p>Certificate Awarded to the top 3 winners of each sport. Total Budget for awarding - \$ 1,560.00</p> <p><u>Intramural Game Results</u></p> <p>Table Tennis 1ST PLACE – LOATIS SENERES 2ND PLACE – TOM MAUI 3RD PLACE – KASNER HALLENS</p> <p>Badminton DOUBLES MEN 1ST PLACE – RHEY GARCIA AND DOMAN DAOAS 2ND PLACE – SWAISER FREDRICK AND D-LUE CHARLEY 3RD PLACE – JAEGER FREDRICK AND TOMMY ABRAHAM</p> <p>DOUBLES WOMEN</p>	

1ST PLACE – LITAKUA SALIK AND MARLYN NENA
2ND PLACE – STEPHANIE CANTERO AND ERSELYN IFAMILIK
3RD PLACE – JOANIE SANTOS AND ROXANNE JOSEPH

MIXED DOUBLES:

1ST PLACE – RHEY GARCIA AND MARIA PAUL
2ND PLACE – NORIEKA LEKKA AND JOANIE SANTOS
3RD PLACE – DOMAN DAOAS AND ERSELYN IFAMILIK

BASKETBALL

Women's Division

Champions – Nukap
2nd Place – Hotshots
3rd Place – YSO

Men's Division

Champions – YSO-A
2nd Place – Nukap
3rd Place – YSO-B

VOLLEYBALL

Women's Division

Champions – Hotshots
2nd Place – Mochuu
3rd Place – Kosrae-2

Men's Division

Champions – Assassins
2nd Place – Praetorians
3rd Place – Staff

Softball

Men's Division

Champions – Carnationz
2nd Place – Staff
3rd Place – Sapwuafik

Soccer

Men's Division

Champions – Pohnpei 1

2nd Place – Staff
 3rd Place – YSO

Students Log shows students utilizing our services and doing recreational sports and activities for this reporting period.

Males - 517

Females – 270

Weight Lifting Room

Males – 269

Females - 90

Other Events or Sports the College is involved in and the outcome

- 2012 Liberation Soccer Games – College team won the 1st place trophy
- 7 Stars Basketball Tournament - 2 teams registered under COM, A and B. very unfortunate COM B got involved in a fight with one of the local teams and was suspended from the tournament. COM A remained and battled to compete in the playoffs and could barely make it to the final 4.
- Department Softball League – so far 2 wins, ongoing still
- Memorial softball tournament – 1 lose and 1 win, ongoing still – Out of 12 teams we came in 7th place

Activities at the Gym and the staff assisted in the planning and monitoring:

Aug.	6/7	8a-5p	Maintenance Workshop	T.T Room
Aug.	6	8a-5p	Fresh. Orientation	All Courts
Aug.	8/9	8a-5p	Summit	P. Court
Sep.	7	1-2p	Work Study Workshop	P, Court
Sep.	14	1-3pm	Convocation	P, Court
Sep.	14	6-8pm	Chinese Peking Opera	All Courts
Sep./	24/			
Oct	6	8a-6p	TCC Meeting	All Rooms
Oct.	19	6-11pm	SAP Program	P. Court
Oct.	20	6pm	PTK Induction	P. Court
Oct.	26	6-11pm	PSO Party	P. Court
Oct.	27	6-11pm	DSO Party	P. Court
Nov.	5/8	8a-5p	FSM/State Leadership	P. Court
Nov.	14	3-6p	ED USA Fair	P. Court
Dec.	5	9a-4p	IOM Training	P. Court
Dec.	8	9a-6p	Pingelap Org. activity	M. Court
Dec.	19	9a.12p	Graduation rehearsal	M .Court
Dec.	20	9a – 12pm	Commencement exercise	M. Court

	<ul style="list-style-type: none"> ❖ Completion of the College’s intramurals, the results are above ❖ Budget preparation for FY 2014 completed ❖ Organize High School Basketball Tournament, kicked off on December 8, ended December 20, 2012 at PNI Campus Gym. Results are as followed. <ul style="list-style-type: none"> - Men – - Kosrae High School Champion - CCA 2nd - PICS 3rd - SDA 4th - OICA 5th - OLM 6th - Women – - SDA High school Champion - PICS 2nd - CCA 3rd - ❖ The ultimate intention to organize a basketball tournament for the high schools are as follows: <ol style="list-style-type: none"> 1. To market the college sports and activities to the high schools students so they can choose us as a top priority for continuing education 2. To allow other offices the opportunity to promote their respective office programs to the high school students 3. To occupy their time over the break and to keep their mind and bodies healthy before school resumes. ❖ Unable to run a departments basketball tournament over the holidays did not get responds from the departments from the state and nation governments. 	
5B. Recruit and retain qualified personnel to allow delivery of quality services.		
5C. Update personnel policies and procedures to meet on-going human resource needs.		

Strategic Goal 6: Ensure sufficient and well-managed fiscal resources that maintain financial stability.

Objectives	Major Accomplishments	Comments/Additional Details
6A. Enhance new and existing revenue resources to promote growth and increase cost effectiveness.		
6B. Diversity resources of the College.		
6C. Budgeting and resource allocation.	<p>[VPSS]</p> <ul style="list-style-type: none"> • Student Service Department and its office heads have been working on the formulation of the FY2014 Budget and to comply with the budget directives. All office heads submitted balanced budgets. • VPSS was part of the FY 2014 Budget formulations. Department staff also met several times to look at the budget guidelines and deadlines and to make sure to stay within the budget allocations and ceilings from administration. 	
6D. Develop and implement college sustainability plans that will lead to the careful stewardship of natural and man-made resources, savings of revenue, and enhancement of the college experience, serves as a model for the nation.		

Strategic Goal 7: Build a partnering and services network for community, workforce, and economic development.

Objectives	Major Accomplishments	Comments/Additional Details
7A. Increase involvement of the community in college affairs.	<p>[Dispensary]</p> <ul style="list-style-type: none"> • To promote and increase involvement of the community in the college affairs, activities planned and implemented for 2012 World Diabetes Day and World Aids Day were done in collaboration with government and non-governmental agencies/programs including Pohnpei State Public Health programs, Medpharm Clinic & Pharmacy, Island Food Community of Pohnpei-“Go Local” and various community youth groups. Additionally, as a member of the FSM National Advisory Committee For HIV, Other STIs, and TB representing the college, the nurse participated in the 3rd meeting of the council held in Chuuk. The committee not only discussed about the programs, activities and funding sources for HIV/AIDS, but actually seized the opportunity to 	

	do outreach activities to the communities. For instance, arrangement was made to have Mr. Temo Sasau who was a HIV/AIDS positive spoke to students and faculty at the COM-FSM Chuuk campus and Berea Christian High School about his experience living with HIV/AIDS. Mr. Temo Sasau also gave the same presentation to the students and staff at the National and Pohnpei campuses and other schools in Pohnpei. Serving on this committee should further strengthen and facilitate better working relationships and therefore better collaboration and improvement in coordination and implementation of activities on HIV/STIs and TB at the college	
7B. Enhance and promote employment opportunities for graduates.		
7C. Develop new enhance existing programs to meet the changing educational needs of our communities.		
7D. Provide Cooperative Extension.		

Strategic Goal 8: Promote the uniqueness of our community, cultivate respect for individual differences and champion diversity.

Objectives	Major Accomplishments	Comments/Additional Details
8A. Increase community involvement in college affairs.	<p>[VPSS]</p> <ul style="list-style-type: none"> VPSS continues to collaborate with the FSM Department of Health Services in the works of Peer Counseling Office. FSM Dept. of Health funds the Peer Counseling across the state campuses (except Pohnpei campus) and National campus. Congressional oversight hearings were held with Congress and the cabinet was invited to take part regarding funding and accreditation issues. 	
8B. Cultivate respect for individual differences, and champion diversity.		

Strategic Goal 9: Provide for continuous improvement of programs, services and college environment.

Objectives	Major Accomplishments	Comments/Additional Details
9A. Improve institutional assessment and evaluation.	<p>[Dispensary]</p> <ul style="list-style-type: none"> • Prepared and submitted FY2012-13 Assessment Work Plan & Evaluation Report & Assessment Work Plan (WS#1&2) for FY2014 Budget 	
9B. Integrate planning, evaluation and resource allocation for continuous improvement.	<p>[VPSS]</p> <ul style="list-style-type: none"> • Student Services Department and offices under its jurisdiction continue to do assessment. The department will continue to do assessment on a continuous basis for improvement. 	
9C. Increase research and data driven decision making.		
9D. Develop and integrate data system.		