

APPENDIX C

Temporary Instructor's Rates (with less than two years teaching experience) - Non Full-Time Faculty Only

20th Market Percentile

Grade / Step	PA	BiWkly	Hourly	1 Contact Hour	2 Contact Hours	3 Contact Hours	4 Contact Hours	5 Contact Hours	6 Contact Hours	7 Contact Hours	8 Contact Hours	9 Contact Hours	10 Contact Hours	11 Contact Hours	12 Contact Hours
--------------	----	--------	--------	----------------	-----------------	-----------------	-----------------	-----------------	-----------------	-----------------	-----------------	-----------------	------------------	------------------	------------------

Bachelors Degree + 2 years full-time teaching experience at a post secondary level

L 2 B	11,707	450	5.63	\$216.19	\$432.38	\$648.57	\$864.76	\$1,080.95	\$1,297.14	\$1,513.33	\$1,729.52	\$1,945.71	\$2,161.90	\$2,378.09	\$2,594.28
--------------	--------	-----	------	----------	----------	----------	----------	------------	------------	------------	------------	------------	------------	------------	------------

Bachelors Degree + 30 graduate semester units + 2 years full-time teaching experience at a post secondary level

M 2 B	13,346	513	6.42	\$246.53	\$493.06	\$739.59	\$986.12	\$1,232.65	\$1,479.18	\$1,725.71	\$1,972.24	\$2,218.77	\$2,465.30	\$2,711.83	\$2,958.36
--------------	--------	-----	------	----------	----------	----------	----------	------------	------------	------------	------------	------------	------------	------------	------------

Masters Degree + 2 years full-time teaching experience at a post secondary level

N 2 B	15,348	590	7.38	\$283.39	\$566.78	\$850.17	\$1,133.56	\$1,416.95	\$1,700.34	\$1,983.73	\$2,267.12	\$2,550.51	\$2,833.90	\$3,117.29	\$3,400.68
--------------	--------	-----	------	----------	----------	----------	------------	------------	------------	------------	------------	------------	------------	------------	------------

Masters Degree + 30 graduate semester units beyond masters program + 2 years full-time teaching experience at a post secondary level

O 2 B	17,804	685	8.56	\$328.70	\$657.40	\$986.10	\$1,314.80	\$1,643.50	\$1,972.20	\$2,300.90	\$2,629.60	\$2,958.30	\$3,287.00	\$3,615.70	\$3,944.40
--------------	--------	-----	------	----------	----------	----------	------------	------------	------------	------------	------------	------------	------------	------------	------------

Doctorate Degree + 2 years full-time teaching experience at a post secondary level

P 2 B	20,831	801	10.01	\$384.38	\$768.76	\$1,153.14	\$1,537.52	\$1,921.90	\$2,306.28	\$2,690.66	\$3,075.04	\$3,459.42	\$3,843.80	\$4,228.18	\$4,612.56
--------------	--------	-----	-------	----------	----------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------

Computation

\$5.63 (hourly rate) x2 (1 teaching and 1 preparation hour)= \$11.26 x 16 (weeks) =\$180.16 x 1.2% (incentive)=\$389.50 per contact hour