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COM-FSM SHARKS

The Official Newsletter of the College of Micronesia-FSM



Uniquely
Micronesian

Volume 4, Issue 4

Free Copy

October 2010

Reminders

CHUUK

- November 3: Holiday - FSM Independence day
- November 1-5: Course Selection for Continuing Students
- November 11: Holiday - Veterans Day
- November 15-19: COMET Exams

KOSRAE

- November 3: Holiday - FSM Independence day
- November 1-5: Course Selection for Continuing Students
- November 11: Holiday - Veterans Day
- November 16: COMET Exams
- November 25: Holiday - Thanks Giving Day

POHNPEI and NATIONAL

- November 3: Holiday - FSM Independence Day
- November 1-5: Course Selection for Continuing Students
- November 8: Holiday - Pohnpei Constitution Day
- November 11: Holiday - Veterans Day
- November 13: COMET Exams

YAP

- November 3: Holiday - FSM Independence Day
- November 1-5: Course Selection for Continuing Students
- November 11: Holiday - Veterans Day
- November 22-26: COMET Exams

FSM-FMI

- November 3: Holiday - FSM Independence Day
- November 5: Monthly Report Due
- November 11: Holiday - Veterans Day
- November 20-30: COMET Exams

Early Registration
November 8 - 19, 2010

College prepares for job audit implementation

The College administration is conducting the preliminary steps needed to implement the job audit recommendations as prescribed by the board.

According to Rencelly Nelson, the human resources office director, she is currently working with Allan Searle of Alan Searle & Associates Limited, to migrate all current employees into the new pay schedule. During their September 28 – 30, 2010, meeting, the College board identified and approved migrating a 20th market percentile for faculty and a 10th market percentile for non-faculty on to the new pay schedule. This task is expected to be completed by January 2011.

This implementation stage is also the third stage of the compensation study where the

human resources office is now in the process of reviewing individual employee files to calculate the implementation range using the following criteria: 1) performance – 50 points; 2) education – 31 points; and 3) Experience 19 points.

According to Rencelly, the process of calculating the criteria will be transparent to employees. Every employee will have a chance to look at the calculation of their salary conversion on to the next pay schedule. The process will also be followed by the modification of the current performance evaluation tools to include key performance indicators.

According to President Spensin James, Mr Searle will be returning to the College to further advise the administration.

National Campus student association elects new officials

The certified Student Body Association (SBA) election results for the National Campus were finally released on October 7, 2010. In a memorandum submitted to the office of the president by the vice president for student services, more than 45 percent of the 1,051 National Campus students took part in the October 1, 2010, elections. The new officers include Richard F. Porter as president, Fitzgerald Weilbacher as vice president, Sylvia Elias as secretary and Sam Suta as treasurer. According to the new president, "he will be the voice of the students and his doors will always be open if they need him". Each campus has its own student government. For Pohnpei Campus, the student officers include Gailliard Eliou as president, Maynard Sercy as vice president, Mayreantha Sanel as secretary, and Leonard



From Left: Richard Porter, Fitzgerald Weilbacher, Sam Suta and Sylvia Elias (Middle)

Joakim as treasurer. The officers for Chuuk Campus include Celes Kaliga as president, Moses Nokar as vice president, and Tercy Saude as secretary/treasurer. For Kosrae Campus, the officers include Lupalik Johnithan as president, Gasma Hadley as vice president, and Bermidez Mongkeya as secretary/

treasurer. FSM-FMI officers include Delson Lokopwe as president, Tony Mailuit as vice president, Abraham Inos as secretary, and Ada Tosiwo as treasurer. Yap Campus has Sabastian Tairwepiy as president, Cyril Gorongayin as vice president, Michelle Kulbug, as secretary, and Jaylene Yilbuw as treasurer.

College of Micronesia- FSM Endowment Fund

The Endowment Fund was created for the purpose of generating income for the support of the future needs of the College.

To support us, contact the Development and Community Relations Office

You can make a difference!

CONTACT US TODAY

P.O. Box 159, KOLONIA POHNPEI, FM 96941

PHONE: (691) 320-2480

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Editor's Notes

By the middle of the month of October, I had to send an email to the president and the vice president for administrative services requesting for their active intervention to ease a situation that is facing this publication. The guarantees of regular news and information from the different offices and campuses of the College came to a complete silence. The flow of information practically stopped. The president heard us and he will renew his request to all offices and campuses to send at least two contributions to this publication monthly.

The Development and Community Relations Office was also caught up in the administrative side of running offices. Besides the increasing number of holidays toward the end of the year, we had to take part in a series of planning and budget preparation meetings and workshops. On top of these, Juan Paulo, my work mate, fell ill with mumps before this publication made it to press. Nevertheless, we will always strive to update you monthly on the current affairs of our College.

Contact the COM-FSM Shark newsletter at P.O. Box 159, Pohnpei, FM 96941; Phone: (691) 320-2480; Fax: (691) 320-2479;

Email: newsletter@comfsm.fm

Campus-wide Briefs

COM-FSM Pohnpei Campus offers computer repair training

The Division of Technology and Trade at Pohnpei Campus is offering a training course in personal computer repair through the Cisco Networking Academy IT Essentials: PC Hardware and Software curriculum. The course provides an introduction to computer hardware and software skills needed to help meet the growing demand for entry-level IT technicians and professionals. Coursework covers the fundamentals of computer technology, basic networking and security. In addition, the course also helps students prepare for industry certification such as the Comp TIA A+ Certification, Cisco and COM-FSM certificates are awarded to students who successfully complete the course requirements. The course can be offered or delivered to non-traditional students as a continuing education unit.



National Campus LRC and faculty buildings to be connected to generator

A contractor is currently working to extend the backup power generator from the administration building to the learning & resources center and to the two faculty buildings. Excavation has already begun for the connection of the LRC building and the two faculty rooms to the generator. This project aims to assist in providing continuous communication between faculty and staff at all campuses during power outages.

Connecting server via fiber-optic pending order placed by Telecom

President James signed a contract with the FSM Telecom to upgrade the College's connection from the

original copper cables to fiber-optic cables. This upgrade is expected to increase the bandwidth capacity of the College and enhance communication pathways between the COM-FSM campuses. All the preparation work has already been completed. Telecom will install the cables when they arrive on island. The fiber-optic cables were ordered by Telecom from an off island supplier.

Peer Counseling Center holds open house to attract freshmen

The Peer Counseling Center at the National Campus held an open house day on October 22, 2010. A skit and other activities were conducted in an effort to introduce freshmen to the effects of peer pressure, family planning, substance abuse and HIV awareness.

Board approves articulation MOU between COM-FSM and GCC

The College of Micronesia-FSM board approved an articulation memorandum with Guam Community College during its meeting of September 28 – 30, 2010. The memorandum is primarily intended to formulate guidelines for the transfer of students and the transfer of academic credits between the two institutions. Through the agreement, students who desire to transfer between the two institutions are clear about the transfer of specific courses that will allow them to meet their educational goals and gain academic credit.

SSSP request for funding rejected in competitive bid

The Student Support Services Program (SSSP) was not funded after a review of its recent proposal for funding was turned down in a competitive review by a little over two points. Per policies, the staff were given layoff notices effective 30 days from the date of notice except the education specialist, who is to complete the necessary closeout of the program by

January 2011. The project ended October 31, 2010. The remaining funds are sufficient to support the education specialist until January.

A request for an appeal was lodged and there has been no response



yet. By November 6, five staff will be officially laid off.

Yap Campus welcomes three new faculty members

Three new faculty members were recruited and added to the pool of dedicated fulltime faculty at Yap Campus earlier this fall. They include Raymond Permitez from the Philippines who will be the electronics instructor, Brandi Fichtner from the U.S. who will be a math instructor, and Suzanne Acord also from the U.S. who will be the new math instructor. It's the second trip to Yap Island for Suzanne Acord, a former Peace Corp volunteer from 1998 to 2000; she taught English in Maap, a municipality in northern Yap Island.

College participates in World Food Day activities in Yap

COM-FSM participated in the World Food Day activities organized by the Yap Interagency Nutrition Education Council (YINEC) at the Colonia Community Center on Friday, October 22, 2010.

The event featured local food, unique recipes and food preparation methods as well as healthy local alternatives to processed imported food. Steven Young-

Uhk took advantage of the event by taking his Basic Crop Production (AG084) class to the site.

Leilani Giltinag, a COM-FSM graduate is tutor at Yap

Campus

Leilani Giltinag, a recent COM-FSM graduate, was also recently hired as a part-time tutor at Yap Campus. She joins Serphin Ilesiyalo, who is the lead tutor for Yap Campus; together they will be working closely with other student services staff and faculty members to improve the performance and

success rate of Yap Campus students.

Tim Ruda is new student life coordinator at Yap Campus

Mr Tim Ruda joined the staff at Yap Campus as the new student life coordinator. Tim worked at Yap Campus in 2000 as a tutor and is very active in the community and youth organizations in Yap, including serving as the current president of FSM Youth Congress. Tim is busy planning the formation of student clubs, sports tournaments, and several student activities while also helping with other projects including development of an audio CD featuring students, student fun night, fund raising during November 12 - 14, Canoe Festival, and a concert in December 2010.



On October 22-24, the Social Science Club held its first field trip for this year on Peniou Island, Kitti. There, the students learn and appreciate the history and legend of the island. The students were fortunate to have Dr. Rufino Mauricio as their guest speaker.

More Information Online



www.comfsm.fm



<http://com-fsm.blogspot.com/>



College of Micronesia-FSM
(Official)

News & Information

Beta Omicron Upsilon inducts members and runs activities

The local chapter of the Phi Theta Kappa inducted 20 new members during fall 2010 semester. The inductees became the latest members of the College of Micronesia's Beta Omicron Upsilon chapter of the international honor society.

The ceremony took place on the Saturday of September 25, 2010, at the FSM/China Friendship Sports Center Practice Court located at the College of Micronesia-FSM National Campus. According to representatives of the society, the large number of new members is indicative of the success of the society in their recruitment efforts. The new officers for the society were also elected and took on their new offices on the same day. The officers include Yolanda Joab as president, JR Neth as vice president for scholarship, Laura Fujimoto as vice president

Photo by Dana Lee Ling



Society members cleaning around the ridge

for leadership, Steen Harris as vice president for services, Dyne lehsi as vice president for fellowship, Sharron Jim as secretary, Irene Ongesel as treasurer, Jasmine Mendiola as fund raiser, and Firtzgerald Weilbacher as public relations officer.

The society also held a leadership conference on October 16, 2010, with the topic of Democratization of Information: Power, Peril and Promise. During the conference, society members, advisors and student leaders were able to engage with each another through the activities and conversations.

On October 25, 2010, the society held their Project Green Day for its members. For this year's event, the society cleaned and beautified the Sokehs Ridge, a tourist friendly spot which also holds historical and cultural significance to the community.

Photo by Dana Lee Ling



A clear view from the ridge facing the airport

Recognition Wall

Thank you for contributing to our Endowment Fund!

1998 to 2009 **Platinum Circle**
\$50,000 - \$99,000

- Dr. Tan Siu Lin

1998 to 2009 **Gold Elite Circle**
\$25,000 - \$49,000

- Mrs. Agnes Etscheit & Family
- Pohnpei Ladies Club

GENERAL EDUCATION GOALS

EFFECTIVE COMMUNICATION : CRITICAL THINKING AND PROBLEM SOLVING : QUANTITATIVE AND SCIENTIFIC REASONING : ETHICS AND CULTURE : WORKFORCE READINESS

CCAA

How about we get to know each other better?

Please fill out our survey on SurveyMonkey



SurveyMonkey.com
because knowledge is everything

<https://www.surveymonkey.com/s/G7RC596>

CCM/COM-FSM Alumni Association (CCAA)
P.O. Box 159
Pohnpei FM 96941
Email: jsaimon@comfsm.fm

GET ACTIVE!!



Come and Take the COM-FSM Entrance Test!



COMET Dates

National Campus: November 13
Pohnpei Campus: November 13
Chuuk Campus: November 15-19
Kosrae Campus: November 16
Yap Campus: November 22-26
FSM/FMI Campus: November 20-30



Be part of COM-FSM!



Go to the campus nearest you!



Our Mission

Historically diverse, uniquely Micronesian and globally connected, the College of Micronesia-FSM is a continuously improving and student centered institute of higher education. The college is committed to assisting in the development of the Federated States of Micronesia by providing academic, career and technical educational opportunities for student learning

Human Resources

New Hires for October 2010

Chuuk Campus

Yvonne Sonis – Administrative Specialist III

National Campus

Julieta Mix - Account Clerk I

Vacancy Announcements

Pohnpei Campus

ESL Instructor

National Campus

English Instructor – 2
Public Health Coordinator & Instructor
Nursing Instructor
Administrative Specialist I
Mathematics Instructor - 2
Administrative Specialist III

Chuuk Campus

Administrative Assistant I

FSM-FMI

Student Services Assistant

The Who's Who at the College of Micronesia - FSM

Student Services



Ringlen Ringlen
VP - Student Services



Reedson Abraham
Director of Student Life



Eddie Haleyalig
Director of Financial Aid



Joey Oducado
Director of Admissions & Records



Benina Ilon
College Nurse



Castro Joab
Student Activity Specialist



Johnson Sepeti
Dormitory Manager



Penselynn Etse
Lead Counselor



Ermine Walliby
Peer Counseling Coordinator

Information about the student service coordinators will be available in later issues

Out along dotted line and mail it in an envelope along with donations to the College of Micronesia-FSM

Contribute TODAY to the Endowment Fund

Alumni and community support for the College of Micronesia-FSM and its initiatives is imperative to its success and financial sustainability. This support enables the college to build its endowment for the future needs of the college, to support new programs, technologies, infrastructure development and maintenance faculty/staff development and scholarships.

YES! I want to contribute to the College financially.

\$ _____ COM-FSM Endowment Fund	
\$ _____ Student Scholarship	
<input type="checkbox"/> Timothy Jerry	<input type="checkbox"/> Gene Ashby
<input type="checkbox"/> COM-FSM Endowment Scholarship	<input type="checkbox"/> Other: _____
\$ _____ Other: _____	

No. I don't want to contribute now.

Send Slip and Donations to: COM-FSM Endowment Fund
Attention: Development and Community Relations
P.O. Box 159, Pohnpei FM 96941

ARE YOU A CCM OR COM-FSM ALUMNI? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FIRST NAME	LAST NAME	<input type="checkbox"/> MR. <input type="checkbox"/> MS
EMPLOYER	TITLE/ POSITION:	
YOUR ADDRESS:		
CITY:	STATE:	ZIP:
PHONE: ()	FAX: ()	
EMAIL:		
Your email is used to communicate with you about the College of Micronesia-FSM.		