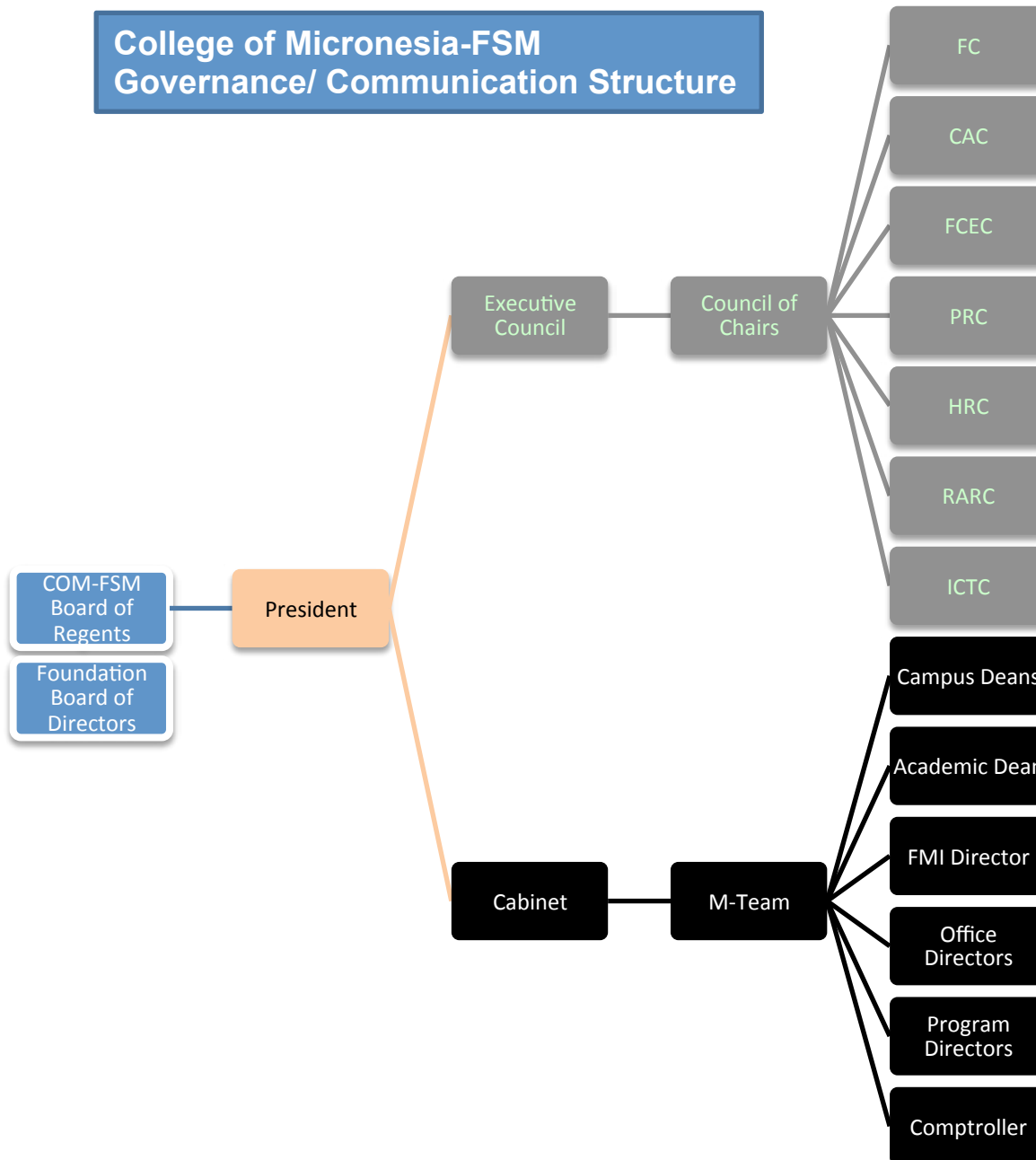


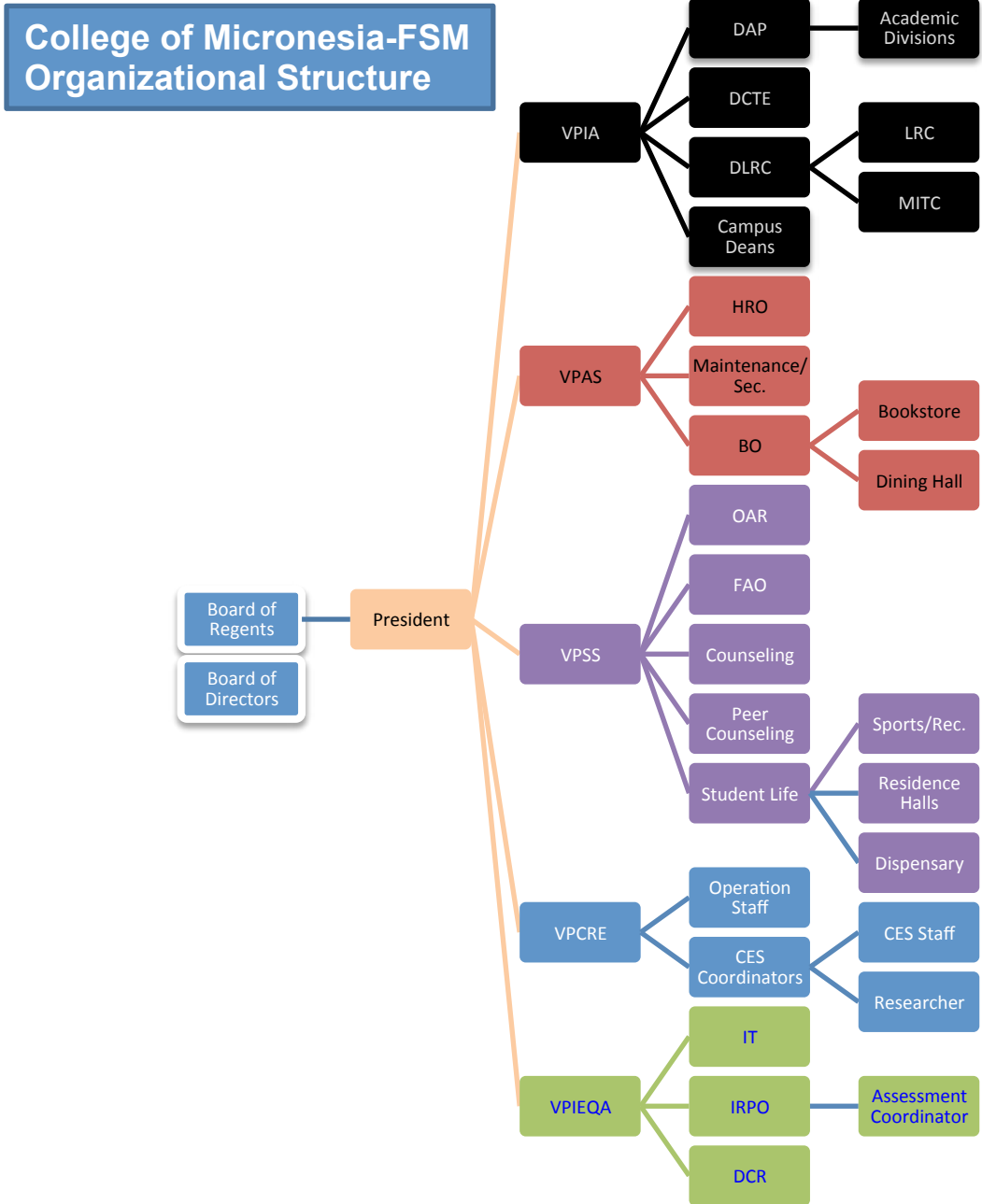
College of Micronesia-FSM Governance/ Communication Structure



The Governance Structure at the College of Micronesia-FSM allows for the college community to contribute to decision-making at the college.

Faculty and staff communicate their input toward decisions through any of the standing committees for which they are members. Chairs for all standing committees form the Council of Chairs where inter-committee information is exchanged and whose representative sits on the Executive Council. The standing committees include the Planning and Resources Committee (PRC), Facilities and Campus environment Committee (FCE), Human Resources Committee (HRC), Curriculum and Assessment Committee (CAC), Finance Committee (FC), Information communication and Technology Committee (ICT), and Retention Admission and the Recruitment Committee (RAR). Additional members of the Executive Council include the College President, Faculty and Staff Senate President, Student Body Association President, M-Team Chair, and the college Vice Presidents.

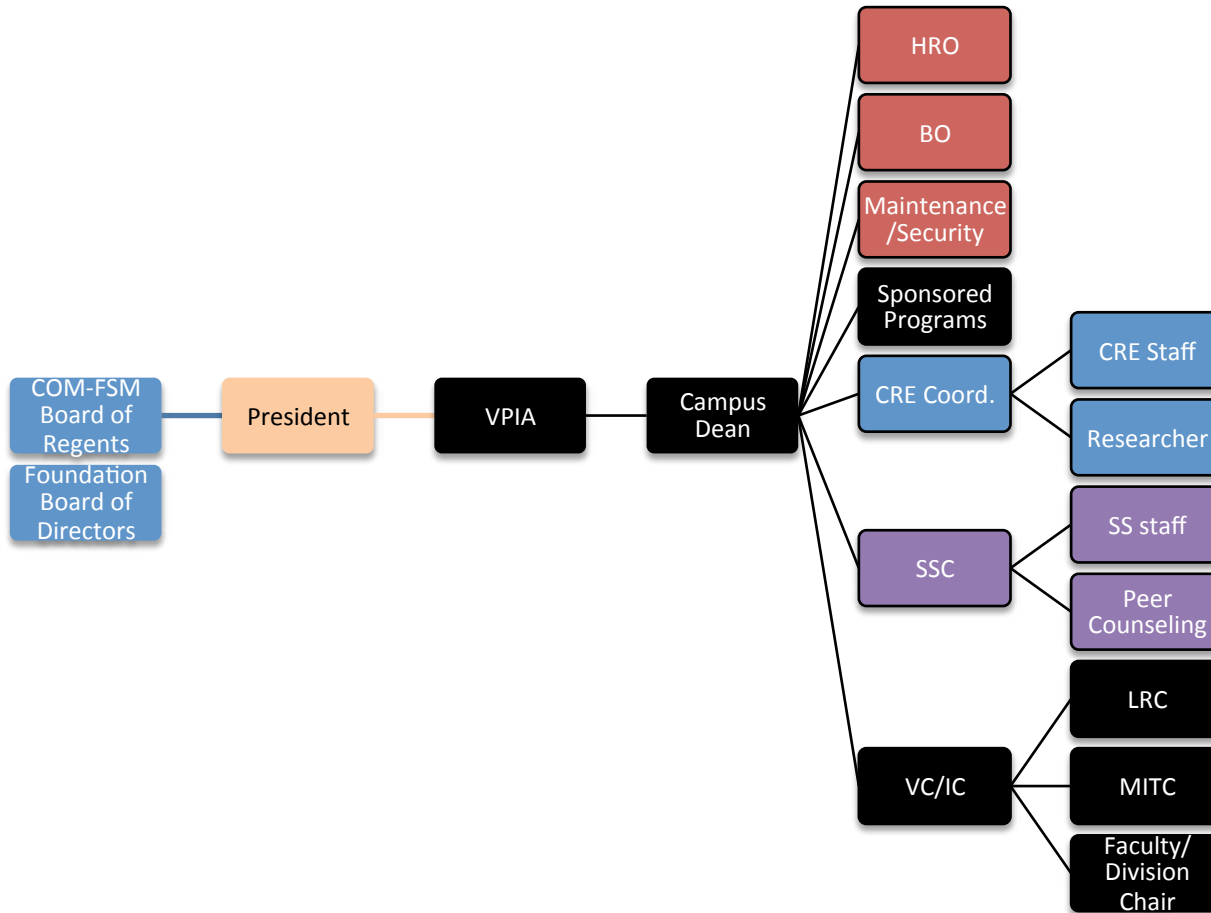
All midlevel managers form the M-Team to promote interoffice communication. The chair of this group also sits on the Executive Council. The members of the M-Team include the Campus deans for Kosrae, Pohnpei, Chuuk and Yap state campuses, Dean of Academic Programs, Directors of Fisheries and Maritime Institute, Financial Aid, Human Resources, Learning Resource Center, Admissions, Records and Retention, Development and Community Relations, Information Technology, Facilities and Maintenance, Counseling, Student Life, Career & Technical Education, Institutional Research & Planning, Comptroller, and Coordinator of Cooperative Research & Extension. Communications from the M-Team are sent to the President through the Cabinet.



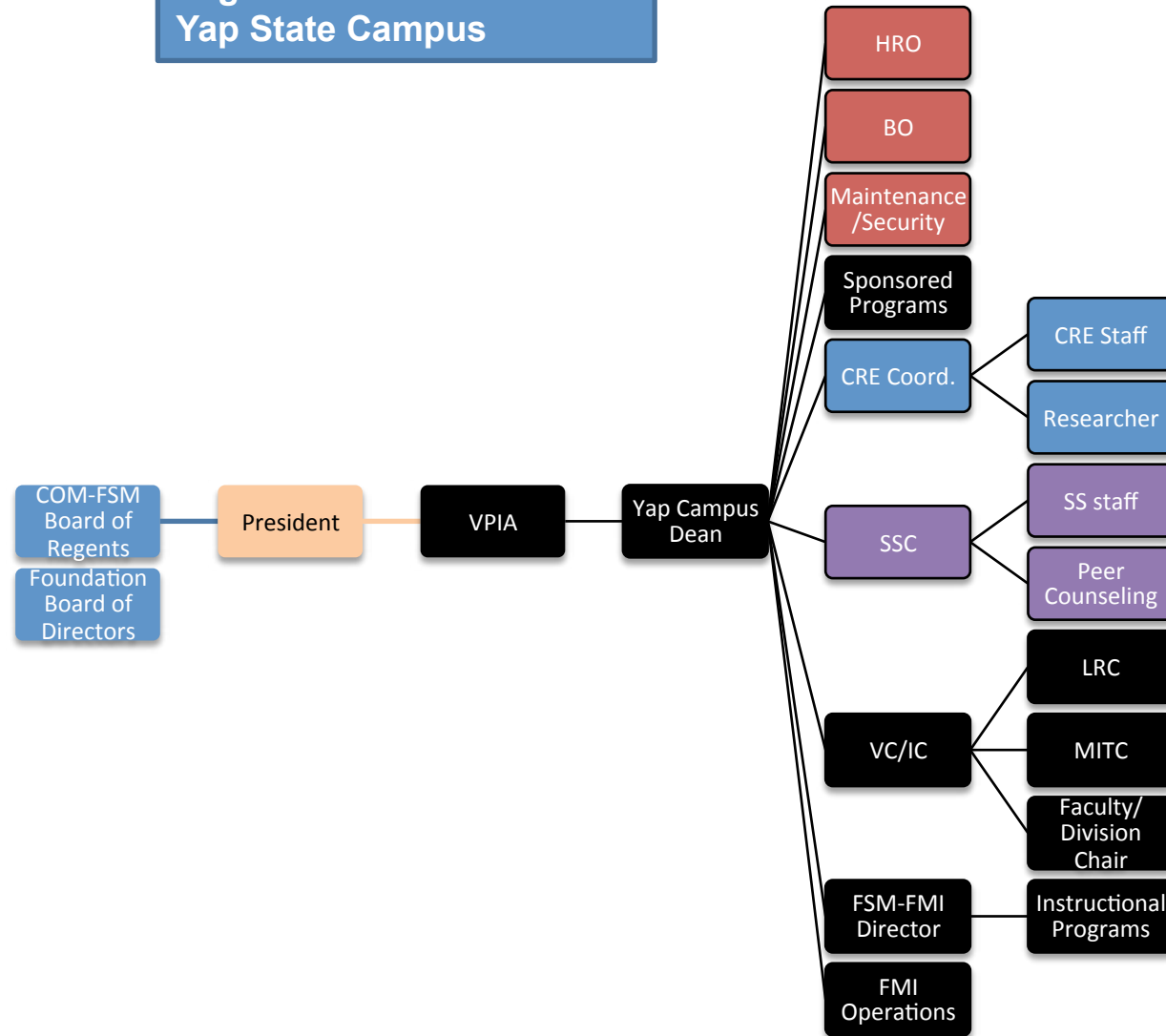
The most recent addition to the existing organization structure of the college is the position of vice president for institutional effectiveness and quality assurance. This position exists to embed accreditation into all areas of college operations. Subsequently, the department for Institutional Effectiveness and Quality Assurance was configured to include the offices of Institutional Research and Planning, Information Technology, and Development and Community Relations. The Information Technology Office formerly reports to the vice president for administrative service and the offices of institutional research and planning and development and community relations were reporting to the president respectively. The position of assessment coordinator, formerly reporting to the vice president for instructional affairs now reports to the director of institutional research and planning. The position of director of academic programs was upgraded to a dean position and oversees academic programs college wide. The 2011 job audit recommended that vice presidents assume direct responsibility over services at the state campuses that pertain to their areas. The current organization now prescribes that campus deans oversee all state campus operations and report directly to the vice president for instructional affairs. The former positions of campus directors became campus deans and report to the vice president for instructional affairs to emphasize the academic nature of the state campuses.

**College of Micronesia-FSM
Organizational Structure
Kosrae, Pohnpei and Chuuk State Campuses**

The current organizational structure now returns the responsibility for state campuses back to the campus deans. Reporting through the vice president for instructional affairs, the campus deans consult with the other vice presidents on the areas overseen by the other vice presidents at their campuses.



**College of Micronesia-FSM
Organizational Structure
Yap State Campus**



The structure of the Yap State Campus is the same as at other state campuses. The only difference is that the Yap State Campus dean now assumes direct responsibility over operations at the Fisheries and Maritime Institute (FMI). The FMI director, who now reports to the Yap State Camps dean, now oversees the academic component of FMI. The Yap State Campus dean now assumes direct responsibility over FMI operations.