

AGENDA ITEM 11.f.i

Revised Board Policy No. 6007 *Employment*

RECOMMENDED DIRECTIVE: The board hereby approves the revisions to Board Policy No. 6007 *Employment*.

DISCUSSION:

Reason for the revisions to this policy

Board Policy No. 6007 *Employment* is scheduled on the Five Year Master Planning Calendar 2017-2022 to be reviewed by the Board during this meeting.

HRC reviewed and endorsed the two minor updates:

- Under Section 3.C. Evaluation, replacing **one month** with **60 days** to comply with the updated requirement in Board Policy No.6017 revised 4 years ago.
- Under Section 3.D. Failure to Render Satisfactory Performance, adding “on probation” to clarify the statement and now it reads, *If the employee on probation fails to render satisfactory service during the period of probation, the employee may be dismissed by the appointing authority.*

EC reviewed the policy on November 18 and recommended changing the introductory paragraph to just state the enabling law and section to read: *All rules and regulations governing employment at the College of Micronesia-FSM will adhere to Public Law No.7-79, Section 22 (2).*

Desired outcome of the recommendation

With the improvements recommended above, this the policy is corrected to match related policy and made clearer for easy application.

Approval process followed

The policy was reviewed and endorsed through the established governance structure by HRC and EC.

Proposed implementation date

It is recommended that the effective date shall be the date the board approves the policy.

ACTION TAKEN: VOTE:

- _____ Approved as presented _____aye _____nay _____abstain
- _____Approved w/ modifications
- _____Disapproved
- _____Deferred to a later meeting DATE: _____