

## President's BOR Report December 2020

This report is structured with “duties and responsibilities” for the president of the college.

The responsibility and authority of the CEO for the quality of the institution is derived from the PL7-79, chapter 7, Section 21, (1)(IV.B.2) and Section 21(2)(IV.B.3) authorizes the CEO to approve the selection and appointment of employees of the college.

- A. Fulfill all obligations of the president as outlined in 40 FSMC 721 of the establishment law of the college.

As outlined in the Self Evaluation of December 15, 2015, report specifically on Standard IV.B.1- *“The institutional chief executive officer (CEO) has primary responsibility for the quality of the institution. The CEO provides effective leadership in planning, organizing, budgeting, selecting, and developing personnel, and assessing institutional effectiveness.”*

I have been and will continue to rely on the very capable team of vice presidents to assist in running the college in the absence of a full-time president. We continue to work as a team and have had at least monthly cabinet meetings to discuss continued operation of the college in these unusual times. Initiatives include preparation of the 2022 Budget, planning ways to address COVID-19 impact including requests to FSM National Government for PPE supplies and possible assistance with construction of the Teaching Clinic for Nursing and Public Health, and best uses of HEERF CARES Act funding.

### **COVID-19 Response Update Since September**

The college received permission from ACCJC to again offer most courses through distance learning through Spring 2021. The will continue with distance learning until borders are open for students to travel back to National Campus. Therefore, the college is preparing to submit a substantive change proposal requesting permission to continue with distance learning for most programs at the college. The submission for substantive change proposal timeline is spring 2021 with implementation summer 2021.

The college continues to follow condition 4 COVID-19 response plans. All staff, faculty and students are required to wear masks and IDs on campus and practice social distancing. Visitors must also wear masks on campus. Security officers are stationed at campus entry points to take temperatures and record names.

- B. Retain and maintain full accreditation from ACCJC/WASC.

ACCJC approved online delivery mode for the spring 2021 term.

The Commission acted on the mid-term report at the June 10th meeting accepted the 2020 Mid-term Report.

- C. Ensure development of the next Strategic Plan 2018 – 2023 and Strategic Plan 2024-2028.

The Strategic Plan 2018-2023 has been completed and approved by the BOR. The cycle of planning at the college indicates it is time to begin collecting data and information to review the mission, vision and strategic directions to inform the next strategic plan. VPIEQA is conducting mini-summits to review mission and vision statements at the college. Each campus hosted groups of external stakeholders this fall semester to collect input.

- D. Continue to assess the organizational structure and reporting procedures and make changes as needed for a more efficient and effective institution.

Cabinet continues to meet to discuss a wide range of topics and issues. I continue to meet with each vice president individually as needed to ensure effective leadership and continuity at this time of transition.

- E. Implement a Reengineering/Sustainability Plan to ensure long-term sustainability of COM-FSM.

Continue with current plans for long-range sustainability.

- F. Continue and strengthen internal leadership capacity building efforts.

The college provides resources for faculty and staff to take courses, earn degrees, and attend conferences and trainings that support their development and service to the college. Everyone is being encouraged to attend conferences with a great number being offered virtually and sometimes for free.

- G. Enhance overall standing of COM-FSM and advocate for the college in all areas.

Memberships in the Association of Community College Trustees and the American Association of Community Colleges are current. Information regarding workshop and conference opportunities with these agencies and ACCJC are shared with faculty and staff. Interim President continues to attend functions sponsored by the diplomatic corps upon invitation.

As Interim President I am focusing on prioritizing the National Infrastructure Development Plan, specifically Chuuk Campus construction, the need to retain and attract qualified personnel, monitor Compact renegotiation or termination and develop contingency plans, build on fund-raising, grant-writing, and endowment-building capacity and providing quality educational experiences during COVID-19 pandemic. These agenda items will remain as a focus unless directed differently by the Board of Regents.