### FY 2018 SEG - Sub component A - SEG/ Work Study & Financial Assistance Program

# **Background**

Under the revised amended Compact of Free Association between the Government of the Federated States of Micronesia and the Government of the United States, the FSM retained direct eligibility for the Pell Grant program, but the assistance received under the Campus Based Program, namely the Supplemental Education Opportunities Grant (SEOG) and the Federal Work Study (FWS) were rolled into the Supplemental Education Grant (SEG). As with the original intent of the SEG/WS, FSM students at the College of Micronesia – FSM are in need of the additional financial assistance to support finance their education.

### Linkage to Strategic Development Plan (SDP)

The SEG-WS directly supports goal 4 of the Education Sector of the SDP - To allow FSM students to complete postsecondary education to assist in the economic development of the FSM<sup>1</sup>. The SEG-WS provides many students with final piece of their funding of their education program.

# Supplemental nature of the program

Although FSM Students continue to be eligible for Pell Grant and local funding assistance, they are in need of supplemental funding during the year. The SEG-WS provides that supplemental assistance.

## Program design

The SEG-WS program applies to all six campuses of the college. For 2016, the SEG-Work Study component of the program gives students practical experience to support their field of study. This activity supports the college's efforts to move toward being a learning centered institution. Students generally work up to a maximum of 20 hours per week during the school term and up to a maximum of 40 hours per week during breaks. Average wage is \$2.50 which is in line with college minimum standards.

Student's eligibility for the program continues to be based on the US federal guidelines, particularly the Satisfactory Academic Progress requirements. This is appropriate in the context that students continue to be eligible for Pell Grant.

#### Staff patterns

No program funds are used to support staff oversight for the program. Staff support is provided through college's Office of Financial Aid.

<sup>&</sup>lt;sup>1</sup> FSM Strategic Development Plan, Volume 2 "Education Sector Matrix"

#### **Evaluation & database**

Student performance evaluations are conducted by work site supervisors and are part of the Financial Aid Office outcomes that are inputted into the TracDat, as system that guides the college in its goals toward continuous improvement.

## **Successes and challenges**

For the school year 2015 to 2016, a total head counts of one thousand two hundred and eleven students participated in the program college-wide. These students have actually gotten the opportunity to experience 80 hours of real work activities each semester through the SEG Work Study program.

The program has been restructured so that all funding is channeled through the college work studies program.

### **Budget Summary & narrative**

\$270,268 is used to support the SEG/WS component. Students generally work up to 20 hours per week during the school term and up to 40 hours per week during breaks. Average wage is \$2.50 which is in line with college minimum standards. Approximately 450 to 550 students are assisted by the program. Funds are placed under contractual services. An administrative allowance of \$13,513 (5%) is requested to support the program implementation and monitoring. Staff salaries are funded by the college but supplemental funds are needed for monitoring visits to all campuses, printing and office supplies. Total request is \$283,781.

### FY 2009 SEG - Sub component B – Student Supplemental Assistance

### **Background**

FSM students who attend full time for the fall and spring semesters use up their full Pell Grant awards and most if not all of their local funding support. A program has been put in place to provide undergraduate supplemental assistance to allow students to complete their programs of study in a reasonable amount of time.

### Linkage to Strategic Development Plan (SDP)

The Student Supplemental Summer Assistance program directly supports goal 4 of the Education Sector of the SDP - To allow FSM students to complete postsecondary education to assist in the economic development of the FSM<sup>2</sup>.

<sup>&</sup>lt;sup>2</sup> FSM Strategic Development Plan, Volume 2 "Education Sector Matrix"

### Supplemental nature of the program

FSM Students continue to be eligible for Pell Grant and local funding assistance, but these assistance tend to be exhausted at the end of spring semester for full time students student are in need of supplemental funding if they are to participate in the college's summer programs.

## Program design

The program is designed to assist students at all campuses except for the Fisheries and Maritime Institute located in Yap.

The program is designed to supplement 80% of summer costs with students and families required to obtain the necessary 20% to complete payments. Approximately 500+ students benefit from the program. Students on financial aid suspension are not eligible for this supplemental funding. Because of the special circumstances faced by boarding students, little portion of the fund is used to offset portion of the students regular semester costs.

# **Staff patterns**

No program funds are used to support staff oversight for the program. Staff support is provided through college's Office of Financial Aid.

#### **Evaluation & database**

All students' awards are maintained in the College of Micronesia-FSM Student Information System. Only those who are making Satisfactory Academic Progress are given this assistance.

#### **Successes and challenges**

A major success is that 519 students were assisted by the program during the 2015-2016 school year. About 17% of the students received this assistance during the fall semester and another 17% received the assistance during the spring semester. These students are those with special circumstances with higher educational cost due to their enrollment status as boarding students. With the program procedures already in place, the operation of program proceeded with no undue challenges.

#### **Budget Summary & narrative**

\$300,000 is used to support the program for approximately 500+ students. Funds are awarded for 80% of summer costs with students and families responsible for the remaining 20% of funds. Small portion of the fund is also used during the regular semesters to assist with the cost of boarding students.