

TO: The Board of Regents

FROM: Joseph M. Daisy, EdD, President and Chief Executive Officer

DATE: September 2017

RE: President's Report

Since the submission of the May 2017 report, the important work of the college continues.

In my professional relationship with the administrators serving in leadership roles, I continue to articulate high expectations for performance, continue to provide guidance and direction where needed, and continue assessing the current leadership structure to determine ways in which it may be strengthened.

The following report is structured with “duties and responsibilities” for the president of the College of Micronesia-FSM.

Duties and Responsibilities:

- A. Fulfill all obligations of the president as outlined in 40 FSMC 721 of the establishment law of the college.

The responsibility and authority of the CEO for the quality of the institution is derived from the PL 7-79, chapter 7, Section 21, (1) (IV.B.2) and Section 21(2) (IV.B.3) authorizes the CEO to approve the selection and appointment of employees of the college.

As outlined in the Self Evaluation of December 15, 2015, report specifically on Standard IV.B.1- “*The institutional chief executive officer (CEO) has primary responsibility for the quality of the institution. The CEO provides effective leadership in planning, organizing, budgeting, selecting, and developing personnel, and assessing institutional effectiveness.*” – I’ve reported on the seven challenges and opportunities, and seventeen duties and responsibilities four times a year since 2012.

- B. Retain and maintain full accreditation from ACCJC/WASC.

The college has received an Action Letter from ACCJC announcing reaffirmation of accreditation for 18 months with a *Follow-Up Report* to address two recommendations and three standards. The Commission decision was informed by the college’s Self Evaluation Report and the External Evaluation Report of a March 2016 visiting team.

The college has addressed these Standards in a Follow Up Report to the Commission due in October 2017. The Follow Up Report due in October 2017 will be an update to the Commission on work completed towards fully addressing the three standards, and recommendations for improvement.

- C. Ensure completion of the COM-FSM Strategic Plan 2013-2017, and the development of the

next Strategic Plan 2018-2023 and Strategic Plan 2024-2028.

The Strategic Plan 2013-2017 is still in progress. The development of the next Strategic Plan 2018-2023 has been completed. Strategic Plan Working Group (SPWG) completed its work and a report with recommendations was presented to the board during the March 2017 meeting. The Board of Regents' Two-Year Action Agenda adopted in December 2016 informed the work of the SPWG. A draft of the Strategic Plan 2018-2013 will be presented to the Board of Regents at its September 2017 meeting.

D. Continue to assess the organizational structure and reporting procedures and make changes as needed for a more efficient and effective institution.

Ongoing: The president continues to meet with members of the administrative team both individually and collectively as cabinet. The cabinet meets bi-weekly to consider a wide range of agenda items regarding the entire spectrum of the college. The president has also articulated his expectations to members of the cabinet, and continues to emphasize important characteristics of leadership on a daily basis. Professional development and training activities designed to improve performance will be identified and inform goal setting and performance reviews.

E. Implement a Reengineering/Sustainability Plan to ensure the long-term sustainability of COM-FSM.

The COM-FSM Sustainability Position Paper (May 2014) and the implementation of recommendations continue to drive the college's efforts to ensure long-term sustainability. The position paper is available to the Board of Regents.

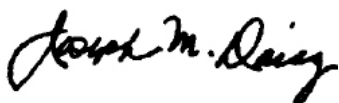
F. Continue and strengthen internal leadership capacity building efforts.

The college provides resources for faculty and staff to take courses, earn degrees, and attend conferences and trainings that support their development and service to the college.

G. Enhance overall standing of COM-FSM and advocate for the college in all areas.

As president, I continue to ensure that COM-FSM participates in the conferences and workshops provided by the Pacific Post Secondary Education Council (PPEC), the Association of Community College Trustees (ACCT), the Accrediting Commission for Community and Junior Colleges (ACCJC), and the American Association of Community Colleges (AACC).

Respectfully submitted,



Joseph M. Daisy, EdD
President and Chief Executive Officer