

AGENDA ITEM 19.c

BP 2300 Mandatory Vaccinations –Employee
BP 2301 Mandatory Vaccinations - Students

RECOMMENDED DIRECTIVE: The board hereby approves the BP 2300 Mandatory Vaccination Policy – Employee and BP 2301 Mandatory Vaccination Policy – Student

Discussion:

BP 2300 and BP 2301 are policies providing for emergency powers in the event of an epidemic and allowing the college to mandate vaccination if available. Approximately 78% of the college employees are fully vaccinated, all students at FMI are fully vaccinated, and all students in the residence halls are vaccinated. The plan is to get most employees and students (95%) vaccinated to open the campuses for face-to-face classes without the continued restrictions of social distancing and wearing masks. The proposed policies were sent to the Student Success Committee, Human Resources Committee (HRC), the Faculty/Staff Senate (F/SS) and for legal counsel review. The Student Success Committee endorsed the proposed policy and the topic was discussed at an all campus meeting on June 15. Legal Counsel provided input to the proposed policy and the main recommendation was to have separate policies for employees and students. HRC and F/SS did not provide feedback. Employees were encouraged to send comments as well. Employees continue to express opinions both for and against the proposed policy, but the majority support the proposed policy (See attached letter from those opposed). Executive Committee reviewed and endorsed the policy for Board of Regent review.

Committee	Date Endorsed
Student Success Committee	June 14, 2021
Executive Committee	June 17, 2021

ACTION TAKEN:

- _____Approved as presented
- _____Approved w/modifications
- _____Disapproved
- _____Deferred to a later meeting

VOTE:

_____aye _____nay _____abstain

DATE: _____