



COLLEGE OF MICRONESIA – FSM

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**To: Tulensru Waguk Ph. D.
Chairman, Board of Regents**

**From: Michael Müller
Vice-President, Faculty Staff Senate**

Subject: Faculty Staff Senate Spring 2018 Report

The intent of this memo is to communicate all activities the Faculty Staff Senate has been involved in during the last four months:

- **BP 6027 (Tuition Waiver)** - The FSS Executive Committee has endorsed the amendments proposed by the Human Resources Committee. If the Board of Regents decides to make any future policy changes, adequate notification should be given to all college employees whenever it will affect their employment contract.
- **BP 3302 (Contact Hours)** . The FSS Executive Committee decided to hold an All-Member Meeting at the end of February in order to discuss the proposed changes with all faculty. VP Karen Simion and HR Director Rencelly Nelson were also invited to provide their respective opinions along with helpful background information. It was then agreed that wider input should be obtained during the all-faculty workshops in August.
- **BP 6033 (Personnel Policy Manual)** . The FSS Executive Committee reviewed the proposed policy and formally endorsed it on March 21, 2018. It states that whenever the online version and the hard copy of the Personnel Policy Manual are in conflict with each other, preference should be given to the electronic version.
- **BP 6028 (Extended Employment Benefits)** . The FSS Executive Committee has requested the Human Resources Committee to examine whether the Housing Allowance (\$600 per month) needs to be readjusted. Since the allowance has stayed the same for more than twenty years now, some employees feel that it needs to be re-examined in order to better reflect the current rate of inflation.
- **Instructional Faculty Performance Evaluation Form** . The FSS Executive Committee is presently in the process of examining the proposed changes to this form. Since Professor Dana Lee Ling did the first draft of the proposal, the FSS President and Vice-President will meet with him soon in order to clarify the rationale behind the proposed changes and their effects on our faculty.

- **All-Member Meeting** . President Daisy shared some breaking news with the college community, regarding the difficulties to obtain work visas for foreign employees who are non-United States citizens. He also promised to keep everyone up to date who might be affected by this issue in the future.
- **Elections of new FSS Officers** . Since most of the current officers have nearly served out their two-year terms, elections for new officers will be held within the next few weeks. Nominations are already underway, and voting will take place before the end of this academic year.
- On a sad note, the FSS Executive Committee has recently lost one of its officers, who passed away in March. **Luci Donre** will be greatly missed by all of us, and we will remember her many valuable contributions to the Faculty Staff Senate and to our entire college community.