



# COLLEGE OF MICRONESIA – FSM

## Faculty Staff Senate

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April 26, 2017

To: Tulensru Waguk Ph. D.  
Chairman, Board of Regents

From: Sylvia Henry   
President, Faculty Staff Senate

Subject: Faculty Staff Senate Spring 2017 Report

The intent of this memo is to communicate the activities that the Faculty Staff Senate has been involved in during the last two months. Listed below are actions taken for policies that were reviewed by the Faculty Staff Senate:

- **BP 6001 (Purpose and Scope)** - The FSS Executive Committee endorsed the amendments proposed by the Human Resources Committee. If the Board of Regents decides to make any future policy changes, adequate notification should be given to all college employees whenever it will affect their employment contract.
- **BP 6009 (Compensation)** –Due to the overwhelmingly negative feedback from the college employees, the FSS Executive Committee strongly recommends this policy proposal to be retracted and the current policy to remain as it is.
- **BP 6017 (Performance Evaluation)** FSS Executive Committee consents to adopt BP6017 as proposed and recommends Administrative Procedures to be followed.
- **BP 6018 (Termination)** – The FSS Executive Committee approved HRC's recommendation to specify whether "effective days" refer to "calendar days", "working days", or "business days". In Section 4C, the word "approved" should be inserted before "leave of absence".
- **BP 6023 (Outside Employment)** – The FSS Executive Committee reviewed the amended policy and concurred with HRC in that new Administrative Procedures are needed to provide greater clarity.

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- **BP 6029 (Code of Ethics)** – The Faculty Staff Senate Executive Committee consented to adopt the recommended changes to BP6029 as submitted.
- **BP 6032 (Controlled Substance)** – The FSS Executive Committee reviewed the proposed amendments and unanimously endorsed the policy. It recommended shortening the name to “Controlled Substance-Free and Alcohol-Free Workplace Policy”. Furthermore, the committee felt the need to delete “and College Premises”, in order to ensure that this policy will also address off-campus college functions and activities.

It was agreed that FSS Treasurer Ruthy Lebehn will find a way to reactivate the FSS account. FSS President Sylvia Henry will send out letters or emails to the FSS members to remind them about paying their dues.

Thank you.

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