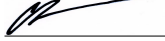




23 April 2013

To: Chairman of the College of Micronesia-FSM Board of Regents

Thru: President of the College of Micronesia-FSM _____

From: President of the Faculty/Staff Senate  _____

Subject: Report to The College of Micronesia-FSM Board of Regents

The following is an update on the activities of the College of Micronesia-FSM Faculty/ Staff Senate:

1. The Faculty/ Staff Senate president participated in a day long Strategic Planning session chaired by VPIEQA on April 6th 2013. There has been on going dialogue/ feedback with faculty and staff concerning the development of the new strategic plan. Faculty and Staff participated in a survey to gather feedback on the vision and mission statements along with identifying our core values.
2. The Faculty/ Staff Senate is currently working with faculty members and the working group concerning the issue of faculty part-time compensation. There has been on going dialogue/ feedback with faculty concerning the issue surrounding part-time compensation. The VPAS and VPIA are currently reviewing the financial impact of the new formula. Based on feedback, almost all faculty support the new formula.
3. The Faculty/ Staff Senate is currently working with committees to review the personnel policy relating to compensation of professional staff to include overtime compensation for professional staff during emergency situations.
4. The Faculty/ Staff Senate is currently working with committees to develop a faculty and staff hazardous compensation policy that applies only when faculty and staff are exposed to hazardous conditions at their work site.
5. The Faculty/Staff Senate is currently updating our by-laws to be in line with the new participatory governance policy. This will be completed by the beginning of Fall 2013. The current working group for this activity is being led by state campus senate members.
6. The Faculty/ Staff Senate will hold elections in May to elect our new officers and at-large members.

Thank you,



Christopher Ross Perkins
President Faculty/Staff Senate