



To: Chairman of the COM-FSM Board of Regents

Thru: President/CEO of the College of Micronesia-FSM

From: President of Faculty/Staff Senate; Executive Committee

Re: Quarterly Report

Date: April 22, 2015

The Faculty/Staff Senate is submitting its report for January – April 2015 to the Board of Regents. The report highlights on issues, concerns, key conclusions and recommendations derived from the committee's discussions during this period.

The Senate serves as a forum to discuss and debate new and existing policies with respect to all issues affecting the College, especially those affecting faculty and staff. The Senate receives all information that affects the College from the President and the Board of Regents to fulfill its obligations through the existing participatory governance policy and procedures.

Activities and Highlights:

The Faculty and Staff Senate will continue to work within the established committee structure to effectively engage in promoting the shared governance policy and procedures in addressing employee issues and concerns.

The Human Resource Committee has proposed an effective routing procedure to promote a shared governance environment with the FS Senate and the college community. The proposed routing procedure will enhance communications in gathering feedbacks toward any recommendation write ups prior to the next level, the HRO Director. The FS Senate Engagement Template which was adopted and approved by the FS Executive Committee will be launched soon on line in monkey survey to allow sufficient access and effectiveness in gathering meaningful inputs and issue prioritization.

The FS Senate Executive Committee is looking forward to work with other standing committees to promote the shared governance policy and finding ways to actively engage the employees in the participatory governance.

Thank you,

Martin Mingii

President, FS Senate