

SPRING 2022: STUDENT ENROLLMENT AT THE HIGHEST LEVEL IN FOUR YEARS

EXCEPT CTEC, ALL CAMPUSES SURPASSED THEIR SPRING 2022 ENROLLMENT TARGETS.

The college has a spring 2022 enrollment of 1,737 students with 20,237.5 registered credits (or 1,686 full-time equivalent students). These figures are the highest spring enrollment the college has recorded for the past four spring semesters.

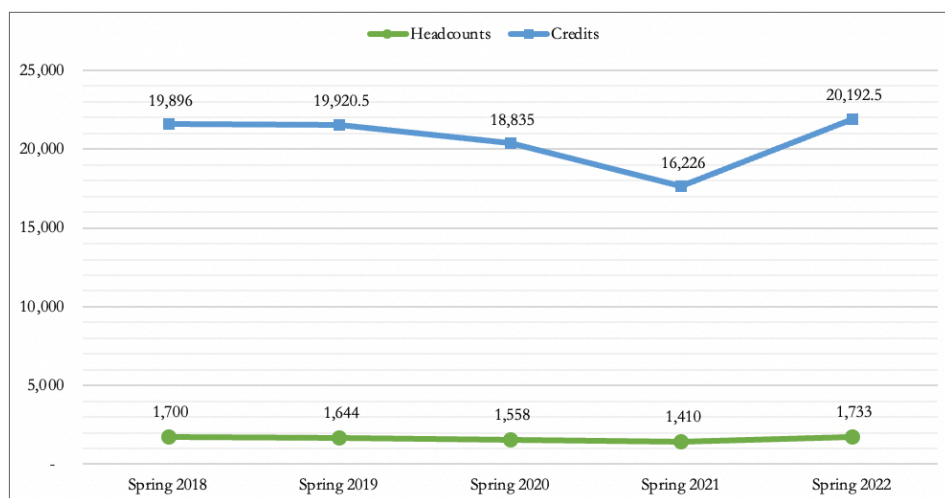


Chart 1. Spring 2018 to spring 2022 college-wide enrollments in headcounts and registered credits

Charts 2 and 3 show the college's spring 2018 to spring 2022 enrollments in headcounts and registered credits, distributed by campus.

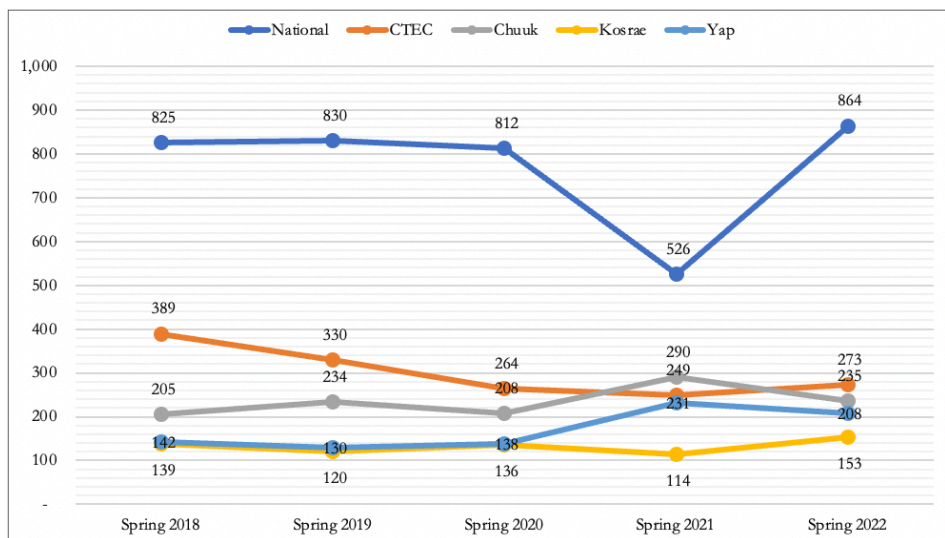


Chart 2. Spring 2018 to spring 2022 college-wide enrollments in headcounts distributed by campus

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College completed administration of COMET to high schools in Pohnpei

The college administered the COM-FSM Entrance Test (COMET) for either summer or fall 2022 admission to 445 seniors from public and private high schools in Pohnpei last January 28 to February 7, 2022. The administration of the COMET for seniors from high schools in Chuuk, Yap, and Kosrae is in still progress as of report.

College held traditional commencement ceremony to honor the graduates of summer & fall 2021

For the first time since the pandemic began, the college held a traditional commencement ceremony on December 17, 2021, in the main gym of the FSM China Friendship Sports Center, to honor its graduates of summer and fall 2021 graduates.



According to the college's registrar, "Last spring 2020, COVID-19 led the college to cancel spring commencement ceremony. Change has become more normal during this period of unprecedented global health crisis, and this included observing commencement ceremonies. As such, the college had to hold commencement ceremonies in a different way. The college organized drive-thru commencement ceremonies on July 29, 2020, to honor its graduates of spring and summer 2020, and on May 14, 2021, for its graduates of fall 2020 and spring 2021."

The college conferred degrees and certificates to its 132 graduates of fall 2021. Of these 132 graduates, 78 and 16 graduated from the National Campus and CTEC, respectively. 17 from Chuuk Campus, seven from Kosrae Campus, and 14 from Yap Campus. Additionally, the college also conferred degrees and certificates to 41 graduates of summer 2021. Of these 41 graduates, 17 graduated from the National Campus, 13 from CTEC, five from Chuuk Campus, and three each from Kosrae and Yap Campuses.

Students and staff joined Pohnpei State's anti-bullying campaign and parade

Students and staff from the college's National Campus and the Career & Technical Education Center (CTEC) joined the December 3, 2021, campaign and parade on anti-bullying organized by Pohnpei State's Department of Public Safety.

According to the Acting Director of Student Life, "About 200 students and staff participated in the parade which started at around 5:00 PM from the Spanish Wall to Pohnpei State's Executive Building where a short program and remarks from the Director of Pohnpei State Public Safety and some government leaders, thereafter the lighting of the Christmas tree to welcome the coming of the Christmas season."

Spring 2022: Student Enrollment ... from page 1

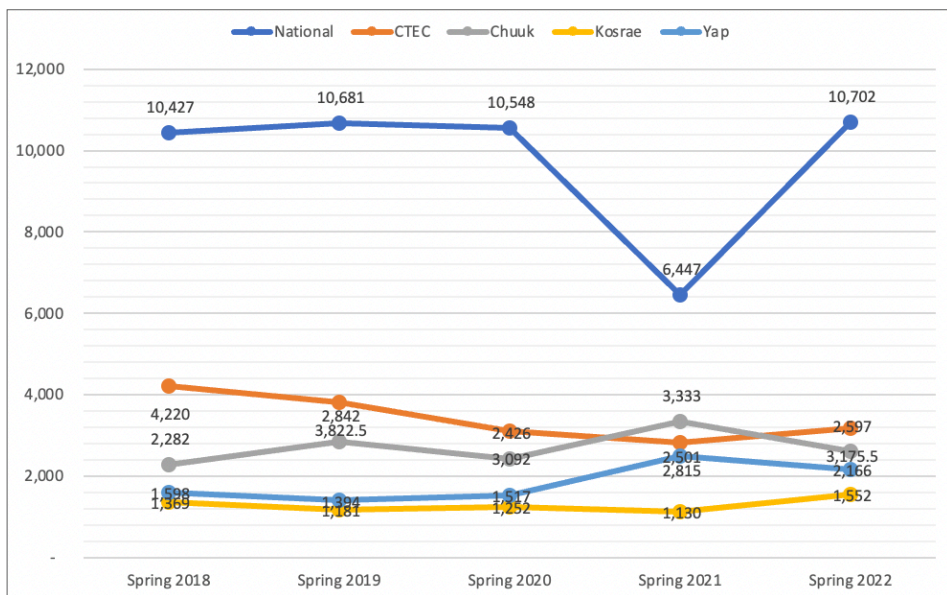


Chart 3. Spring 2018 to Spring 2022 college-wide enrollments in registered credits distributed by campus

Above charts 2 and 3 show that National and Kosrae Campus have achieved their highest enrollment in both headcounts and registered credits for the past four spring semesters. According to the college's registrar, "If compared to its spring 2021 enrollment, the college has seen increases in its spring 2022 enrollment in headcounts and registered credits by 23% and 25%, respectively." Table below shows the college's spring 2022 enrollment in comparison to its spring 2021 enrollment.

Table 1. Spring 2021 vs Spring 2022: Enrollment in headcounts and registered credits by campus

Campus	In Headcounts			In Registered Credits		
	Spring 2021	Spring 2022	%Diff	Spring 2021	Spring 2022	%Diff
National	526	864	64%	6,447	10,668	65%
CTEC	249	273	10%	2,815	3,198	14%
Chuuk	290	235	-18%	3,333	2,654	-20%
Kosrae	114	153	34%	1,130	1,552	37%
Yap	231	208	-10%	2,501	2,166	-13%
Total	1,410	1,733	23%	16,226	20,238	25%

The college has seen a 6% decrease in the percentage of full-time students this spring 2022, if compared to last spring 2021. Of the 1,733 students registered this spring 2022, 1,197 (or 69% of N) are registered full-time and 536 (or 31% of N), part-time. Last spring 2021, the college had an enrollment composition by student type of 75% full-time students and 25% part-time students. Nevertheless, all campuses have seen decrease in their percent of enrolled full-time student vis-à-vis their total enrollment this spring 2022, except for Kosrae Campus which achieved a 3% increase in its full-time student enrollment. Table below shows the data distributed by campus.

Table 2. Spring 2021 vs Spring 2022: Full-time and part-time students by campus

Campus	Full-Time Students				Part-Time Students				Spring 2021	Spring 2022
	Spring 2021		Spring 2022		Spring 2021		Spring 2022		N	N
	Count	In % N	Count	In % N	Count	In % N	Count	In % N		
National	709	87%	698	81%	103	13%	166	19%	812	864
CTEC	176	67%	171	63%	88	33%	102	37%	264	273
Chuuk	144	69%	151	64%	64	31%	84	36%	208	235
Kosrae	53	39%	65	42%	83	61%	88	58%	136	153
Yap	86	62%	112	54%	52	38%	96	46%	138	208
Total	1,168	75%	1,197	69%	390	25%	536	31%	1,558	1,733

Of the 1,733 students registered this spring 2022, 1,553 (or 90%) are registered continuing students; while 49 (or 3% of N) and 131 (or 8% of N) are registered new and returning students, respectively. The college has seen a 9% increase in the number of continuing students, and 64% in the number of returning students registered this spring 2022, if compared last spring 2021. Table below shows the enrollment data distribution by campus.

Continued to page 3



Center for Entrepreneurship

EDA awarded CFE's additional \$430,000.00 funding request

On December 24, 2021, US Economic Development Administration (EDA) project manager notified CFE of the approval of its \$430,000.00 additional funding request for its hydroponic systems and construction of greenhouses project.

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25 students participated in IOM's Pohnpei Youth Leadership Summit

Two student projects were selected and each shall receive \$750.00 grant

25 students from the college's National Campus and the Career & Technical Education Center (CTEC) participated in the Pohnpei Youth Leadership Summit on Climate Change Mitigation and Adaptation last January 3 to 7, 2022, in the practice gym of the FSM-China Friendship Sports Center.



Hosted by the International Organization for Migration (IOM) in partnership with the college, the five-day summit trained students on leadership and project implementation, writing proposals, public speaking and presentation, women empowerment, climate-related challenges their communities may face in the future, and others.

On the last day of the training, students submitted and presented five projects to a panel of judges. Of these five projects, two projects: water security and waste management project, were selected. Each of these two selected student projects shall receive a \$750 grant from IOM to support their implementation.

Spring 2022: Student Enrollment ... from page 2

Table 3. Spring 2021 vs spring 2022: New, continuing, and returning students by campus

Campus	New Students				Continuing Students				Returning Students			
	Spring 2021	Spring 2022	CountDiff	%Diff	Spring 2021	Spring 2022	CountDiff	%Diff	Spring 2021	Spring 2022	CountDiff	%Diff
	Count	Count			Count	Count			Count	Count		
National	8	10	2	25%	776	787	11	1%	29	67	38	131%
CTEC	15	7	(8)	-53%	244	245	1	0.4%	5	21	16	320%
Chuuk	19	14	(5)	-26%	180	197	17	9%	9	24	15	167%
Kosrae	5	11	6	120%	102	129	27	26%	28	13	(15)	-54%
Yap	10	7	(3)	-30%	119	195	76	64%	9	6	(3)	-33%
Total	57	49	(8)	-14%	1,421	1,553	132	9%	80	131	51	64%

The college's registrar also reported that all campuses except the Career & Technical Education Center (CTEC) surpassed their spring 2022 enrollment targets in both headcounts and registered credits. CTEC's spring 2022 enrollment is 35% and 31% lower than its spring 2022 target in headcounts and registered credits, respectively. College-wide the college achieved only 98% of its enrollment target in headcounts and registered credits, he further added. Table below shows the college's spring 2022 enrollment in comparison to its enrollment targets for spring 2022.

Table 4. Spring 2022 actual enrollment vs. spring 2022 enrollment targets by campus

Campus	In Headcounts				In Registered Credits				In Full-Time Equivalent			
	Target	Actual	CountDiff	Diffin%	Target	Actual	CountDiff	Diffin%	Target	Actual	CountDiff	Diffin%
National	834	864	30	4%	10,601	10,702	101	1%	883	892	8	1%
CTEC	420	273	(147)	-35%	4,579	3,175.5	(1,404)	-31%	382	265	(117)	-31%
Chuuk	218	235	17	8%	2,508	2,597	89	4%	209	216	7	4%
Kosrae	148	153	5	3%	1,429	1,552	123	9%	119	129	10	9%
Yap	149	208	59	40%	1,574	2,166	592	38%	131	181	49	38%
Total	1,769	1,733	(36)	-2%	20,691	20,192.5	(498.5)	-2%	1,724	1,683	(42)	-2%

CFE concluded two business simulation contests



At end of the fall 2022 semester, CFE concluded its \$300.00 Business Blitz and Investopedia Contests. Both contests were designed to stimulate the application of business skills by requiring participants to start, invest, manage, expand, and even apply their basic accounting skills. CFE partnered with professor Rominger Maddegodagedara for students in his Accounting II and Managerial Accounting classes to join the contests. Four groups joined the \$300.00 Business Blitz contest, while ten students joined Investopedia, a stock investing simulation game.

On the last day of the \$300.00 Business Blitz contest, the four groups presented their business plans and financial statements. According to the CFE Executive Director, "The judges were impressed to hear that two groups of the four participating groups earned more than \$1,500.00 in profit. The contest tested the participants of their business start-up skills, and allowed them to hone their innovative and creative skills." After the presentation, SnackArtz won the contest, and received the \$300.00 capital given at the start of the contest, including the revenue it earned during the contest period.

CFE interns presented their assessment of the health care facilities in the country to high-level government & non-government officials

On December 3, 2021, interns from the college's Center for Entrepreneurship (CFE), under the Leadership Through Innovation (LTI) Program with the United Nations Children's Fund (UNICEF) presented to high-level officials of local and foreign government agencies, including other non-government organizations (NGOs) their assessment and analysis of the various health care facilities in the Federated States of Micronesia using the survey data done by the Environmental Protection Agency (EPA).

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EMSS organized department summit

On December 20, 2021, the department for enrollment management and student services (EMSS) organized a one-day department summit at the National Campus and the Career & Technical Education Center (CTEC) in the practice gym of the FSM China Friendship Sports Center, with the theme "Celebrating our successes, reflecting on our challenges, and together, defining our roadmap ahead."

The summit was organized in support of one of the focuses of Strategic Direction 2 under the college's 2018-2023 Strategic Plan: investing in human capital. EMSS staff from both campuses participated in sessions that included assessment and review of the assessments in the TracDat, inter-office and business correspondence, using Canva for publications, cybersecurity, Excel: Some tips on data comparison and analysis, stress management, using social media: Facebook, basics of photography, fundamentals of Aikido, and first aid.

The department plans to continue holding this event annually, and expand it to include cross-training for its staff, including making it also available for EMSS staff at the State Campuses. Cross-training staff will provide a major boost to their productivity, enhance collaboration and work synergy, and provide them opportunity to grow professionally while expanding their skill sets, and others.

Students renovated cultural huts at the National Campus



Students completed the renovation of the five cultural huts at the National Campus. These five cultural huts included the ones assigned to the Yapese Student Organization (YSO), Choo Chuk, Pohnpei Student Organization, Kosraean Student Organization (KSO), and the NUKAP student organization.

CFE: EDA awarded ... from page 2

According to the CFE Executive Director, "In the second quarter of 2021, EDA awarded CFE \$1,092,000.00 to upgrade its current hydroponic systems and construct greenhouses on the college's campuses in Kosrae, Chuuk, and Yap. However, after publishing the request for design to build the greenhouses, and purchasing the hydroponic equipment, CFE approached the US EDA project manager to request for additional funding for the project."

The project is now back on track. CFE has initiated the demand for the college to award the winning contractor with the project. The construction time for the construction of the greenhouses is estimated to take three months from the date the contractor signs the contract.





DEPARTMENT FOR INSTRUCTIONAL AFFAIRS

Academic Programs | CTEC | State Campuses | FSM Fisheries & Maritime Institute | Cooperative Research & Extension

SPRING 2021 AND SPRING 2022 COURSE OFFERINGS

Campus	In Number of Courses			Faculty, Spring 2022					Total Faculty (N)
	Spring 2021	Spring 2022			Full-Time		Part-Time		
		Online	Residential	Total	Count	% of N	Count	% of N	
National	27		108	108	34	89%	4	11%	38
CTEC	13		71	71	24	92%	2	8%	26
Chuuk	11		31	31	10	71%	4	29%	14
Kosrae	2		23	23	8	73%	3	27%	11
Yap	7		17	17	7	64%	4	36%	11
Online	259	149		149					
TOTAL	319	149	186	335	83	83%	17	17%	100

NATIONAL CAMPUS

Proposal for Bachelor of Science in Business Administration with emphasis in Accounting went to committees for endorsement during the month of January and early February 2022. Executive Committee reviewed the proposal on February 17 for endorsement to the Board of Regents. The regents are scheduled to review the proposal for this March 2022 meeting. The program will be the second bachelor program at COM-FSM if approved by ACCJC. Anticipated start date is fall 2022.



Workshop held January 3-4, 2022, with all campuses. Faculty received training on writing course outlines which included improving learning outcomes and mapping course learning outcomes to program learning outcomes and institutional learning outcomes. The mapping process helps faculty determine what and where learning occurs in each program. Output: Faculty completed revision of outdated course outlines.

KOSRAE CAMPUS

Michael Williams, LRC Technician and Robert Jonas, English instructor have resigned their positions in December. Arthur Jonas, Student Services Coordinator was called to his eternal rest on December 31, 2021.



Eileen Nena, Acting Student Services Coordinator was employee of the month for January 2022. She has been instrumental in getting support staff under her department and other departments in getting things moving forward despite the many challenges. She has demonstrated the core values of teamwork and professionalism.



Community Networking. Campus participated in one national zoom meeting between the college, the FSM R&D, NDOE, and the private business sector. Points of meeting discussions relate to the partnership among these entities to develop and submit a fundable program under the US Economic Development Authority (EDA) "Good Job Challenge". Campus Dean was also invited to attend local stakeholders' meeting on FSM's Third National Communication and First Biennial Update Report on climate change mitigation and adaptation.



Annual Health Awareness Day. The Campus Nurse, Merylyn Livae, organized KC's annual Health Awareness Day on Dec. 01, 2021. With technical support from NCD, staff members conducted health screenings for blood-sugar, blood-pressure, weight-height, vision, covax, and deworming. NCD staff also conducted presentations on STDs, HIV/AIDS, covax, diabetes, tuberculosis, and Hansen's disease while KC CRE staff members provided free tips on healthy food recipes and conducted a demo on healthy food. Due to bad weather condition, the closing fun-walk activity to the State Courthouse compound was postponed to a later date.

CAREER & TECHNICAL EDUCATION CENTER



AFT Internships – Ms. Issac and Ms. Edward from Vital PetroCorp met with CTEC Instructional Coordinator and Agriculture and Food Technology Instructor, Alvie Cabanez, to discuss the performances of two AFT interns that were placed at Vital. The meeting was twofold – first to note the performances of the two interns and second to inform the way forward for AFT internships.

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CFE: Interns presented ... from page 3

According to the CFE Executive Director, "The presentation introduced our interns into a professional setting. It further honed their skills in data assessment and analysis, public speaking, and exploratory dialogue or conversation, and further enhanced their leadership skills."



The interns found that all four states of FSM had a severe lack of proper water treatment facilities, an acute need for sanitary facilities, and trained staff to clean the facilities. They stressed on the importance of having dedicated comfort rooms for male staff and female staff and that the same dedicated restrooms be available for patients. And finally, they recommended that the government to increase the number of screening areas and isolation areas, especially in municipal clinics.



FAO: College awarded \$4.2 Million Pell to 1,510 students registered last fall 2021

104 students received \$104,000.00 from SEG. 72 students received \$5,710.75 from the SEG Work-Study Program.

The college's Financial Aid Office (FAO) reported awarding \$4,298,833.93 Pell Grant to 1,510 students enrolled last fall 2021 semester. Of these 1,510, 713 are from the National Campus, 289 from CTEC, 163 from Chuuk Campus, 163 from Kosrae Campus, and 207 from Yap Campus. According to acting director for FAO, "Processing of Pell for spring 2022 is on going, and as of report, 379 records were disbursed, transmitted, and have been received."

FAO also reported awarding \$104,000.00 financial assistance from the Supplemental Education Grant (SEG) to 104 students enrolled this spring 2022 and who are residing in the college's residence halls, and \$5,710.75 to 72 students from the Supplemental Education Grant (SEG) Work-Study Program during the reporting period.

Finally, FAO reported that 58 students received \$66,085.82 financial assistance from the FSM National and State Scholarships, and Congress of the FSM subsidies.

FSM Fisheries & Maritime Institute

JICA-FMI and DTC&I Meeting. A zoom meeting between JICA, FMI, and DTC&I was held on Friday, February 4, 2022, to discuss roles of each entity and possible trainings. Assistant Secretary Thomas Kostka of DTC&I reported on his department roles on the STCW in partnership with SPC, and a way forward to best assist FMI general training program. DTC&I offered room for ten FMI cadets and one shipboard training instructor on any government ship that is scheduled for dry docking in Japan. This usually occurs in July to August of every year. This offer will give new impetus to meeting class 5/4 STCW standards, particularly the required sea-time.

Campus Dean Tioti reported prospective employment and training opportunities to FMI graduates and cadets on NFC managed fishing vessels. Captain Omae of JICA joined FMI and DTC&I to work collaboratively on the STCW SPC audit compliance for a successful maritime class 4 project.



JICA 2nd JCC Meeting. The second Joint Coordinating Committee zoom meeting was held on January 7, 2022, between JICA Tokyo main office, FSM-FMI, COM-FSM Interim President Karen Simion, FSM DTC&I, JICA Pohnpei Office, Japan Marine Technical College, and Embassy of Japan FSM. The meeting was on the class 4 project monitoring and revision of plan of operation.

FSM-FMI wall fence project



FSM-FMI cadets learning the skills of wall cement carving.

CRE | College of Micronesia-FSM Cooperative Research and Extension (CRE)

Final Results of FY21 Accomplishments for the seven USDA approved Extension Programs

Enhancing local crop production (all sites)	
Goal: Enhance local crop production to address food insecurity	
Objective 1. To increase the knowledge and skills of at least 400 participants each year in sustainable production of local crops.	Result: 1,494 participants or 374% of target achieved.
Objective 2. At least 60% of the participants who received training will have adopted appropriate production skills.	Result: 1,166 participants or 78% of targeted audience had engaged in crop production activities.
Objective 3. To provide extension support to establish at least 60 household, commercial production operations each year.	Result: 119 households reported income earnings from gardening activities.
Improve swine production (all sites)	
Goal: Address the issue of inadequate production of local meat, particularly pork, this extension program is initiated with the overall goal of improving swine production in FSM.	
Objective 1. Increase knowledge and skills of 250 swine farmers each year in sustainable swine production practices.	Result: 346 farmers and participants were trained on various swine production and management practices.
Objective 2. Advise and assist swine producers with basic medical treatment and health services for breed improvement.	Result: Conducted 121 trainings/demonstrations on artificial insemination, basic medical treatment such as deworming and antibiotics, castration, and tooth clipping. 111 clients demonstrated skills in pig castration, health management, slaughtering, meat processing and marketing.
Objective 3. Provide extension support to improve the capacity of at least 75 swine farmers in producing healthy pigs from average of 1-3 pigs to 5-8 per household.	Result: Two commercial pig farms were established and have increased their production to 70-80 pigs per farm; 61 farmers were raising at least 5-6 pigs per household. A survey of 12 farmers indicated they produced 17,400 pounds of pork. 111 farmers reported combined annual income of \$30,550.

College radio station upgraded



With the assistance of professors Nelchor Permitez and Danilo Ibarrola of CTEC's electronics and telecommunication programs, CFE completed the upgrades to the radio station of the college. In 2020, CFE revived the college's old radio station and partnered with the electronics and telecommunication programs at CTEC for an experience-based through the college radio station project. After running the revived radio station for two years, CFE requested the college for funds to upgrade the station by building a

radio tower to increase the broadcast range and access the station online.

On December 1, 2021, the building of the radio tower for the station was completed. The radio station can now reach 60% more than its previous coverage, and a team is currently working on having online access to the broadcast. While the radio station is being used as a hands-on facility for the students, it also serves as a communication tool for the college's events and programs, the CFE Executive Director also added.

CTEC... from page 4



Renovated HTM Teaching facility- The newly renovated HTM facility is now complete. The official opening is tentatively scheduled for March 2022.



Employee of the month for February 2022. Mason Tihpen is an Assistant Professor at the College of Micronesia-FSM, Career and Technical Education Center (CTEC) where he teaches History of Micronesia – SS150, World of Work – SS100, and Technical Communication – EN123 both Online and in-person.

Mr. Tihpen's educational background includes a BA in Elementary Education from University of Guam and a MA in Leadership in Post-Secondary Education from San Diego State University. Currently, he serves as the Chairperson for Recruitment, Admissions, and Retention Committee (RARC) and also the Chairperson for Student Board Committee (SBC). Mr. Tihpen dedicates his life to the development and growth of young adults in the Micronesian Sub-Region especially in the education process. Moreover, he continues to live a humble life and be kind to everyone even if there is a lot worse happening around.

YAP CAMPUS

Academic Services Center. Student Services has revamped the tutoring services and now calls it Academic Services Center (ASC) with three PT tutors and assistance from the two ACE Mentors. Services provided:

- Embedded tutoring with focus classes – ESL 089, ESL 099, EN 110, EN 120a & b, MS 096, MS 099, MS 100, & MS 101.C
- Challenge is reaching out to students in the above classes which are taught online.
- For the face to face classes, the tutors and ACE Mentors become Teaching Assistants (TA) to the teaching faculties. This allows for services to be provided to students in need and monitoring of progress throughout the semester.
- Academic advisement is done cooperatively by student services staff and faculties via POW WOWs. POW WOW 1 was done after "At Risk" on January 26th whereby each advisor met with their respective advisees. Based on "At Risk" list and POW WOW 1, main reasons are missing assignments and not logging into Schoology and/or Canvas.

One new challenge is now that students have their own laptops, they don't come to campus as often. The faculty and staff are looking for creative ways to reach out to students to offer services and support so they can succeed in all their classes this semester.



CRE: Final results... from page 5

Enhancing local crop production (all sites)	
Goal: Enhance local crop production to address food insecurity	
Objective 1. To increase the knowledge and skills of at least 400 participants each year in sustainable production of local crops.	Result: 1,494 participants or 374% of target achieved.
Objective 2. At least 60% of the participants who received training will have adopted appropriate production skills.	Result: 1,166 participants or 78% of targeted audience had engaged in crop production activities.
Objective 3. To provide extension support to establish at least 60 household, commercial production operations each year.	Result: 119 households reported income earnings from gardening activities.
Implementing climate-smart adaptation strategies in the Federated States of Micronesia (Yap, Chuuk, and Pohnpei sites)	
Goal: Enhance the adaptive capacity and climate resilience of island communities in the FSM.	
Objective 1. Increase awareness, knowledge and skills of 600 participants each year in climate-smart adaptation strategies.	Result: Extension programs reached 1,017 participants.
Objective 2. Provide extension support to at least 100 households each year to adopt two or more site-specific climate smart adaptive practices.	Result: 58 participants have established vegetable home gardens. A total of 2,750 mangrove seedlings were planted by four village communities; 116 households have planted breadfruit trees; 1,000 coconut seedlings, 1,000 banana plants, and 500 Xanthosoma taro were planted by villages.
Objective 3. At least 200 households/families will have utilized CSA methods to strengthen livelihood opportunities in five years.	Result: Increased efforts in establishing vegetable gardens, planting crops, and reviving mangrove forests will improve adaptability of households and families against climate change impacts and increase livelihood opportunities in the next 5 years.
Smart food safety practices for the Federated States of Micronesia (Yap, Chuuk, and Kosrae sites)	
Goal: Reduce the incidence of food and waterborne illnesses in Micronesia.	
Objective 1. Conduct survey to collect baseline data on food and waterborne illnesses.	Result: This activity needs to be carried out extensively. Desktop research, technical support, and development of appropriate survey methods needs to be developed and implemented. Preliminary survey indicated 30% (n=50) of households experienced upset stomach and stomach pains from eating suspected contaminated water and food.
Objective 2. Increase knowledge and awareness of at least 200 participants each year on food and waterborne illnesses.	Result: 1,468 youth and families participated in outreach and educational awareness programs.
Objective 3. Provide appropriate community education and training to at least 160 participants each year on food safety measures.	Result: 73% of participants (1071) demonstrated proper handwashing techniques.
Addressing childhood obesity through a healthy lifestyle (Yap and Chuuk sites)	
Goal: Reduce prevalence of obesity among children and adolescents through focused extension activities.	
Objective 1. Conduct a comprehensive survey to collect baseline data on obesity among children and adolescents.	Result: Preliminary data shows 10% of participants (n=60) had BMI over 25; Result indicated that younger age student groups from grades 1-4 have higher percentage of ideal BMI, showing only 1% of students were obese.
Objective 2. Increase knowledge and awareness of at least 240 participants each year in healthy food choices and physical activities.	Result: Outreach and extension programs reached a total of 2,645 children, ages 5-9.

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Appreciation Dinner for 25th Anniversary major donors to the college endowment fund held on December 10, 2021

CHUUK CAMPUS

Student Trainings on CANVAS. The Instructional Division at your Chuuk Campus is providing monthly trainings on Canvas to students. The first training was on January 14, 2022. There was one group in the computer lab I, and the other group was in the English computer lab. Both were during the break time at 12 PM to 1 PM. The second was on February 4, 2022, in the computer lab I at the same time. The Working Committee is also conducting ongoing trainings on both Canvas and Schoology to individual student as needed.



Dual Enrollment Program. This spring semester 12 seniors (7 females and 5 males) from Chuuk High School are taking college courses. From past experience, most of these students continued with COM-FSM Chuuk Campus when they graduated from high school. The COM-FSM courses are also used to fulfill their high school subject and credit requirements.



Increasing Faculty-Student Interactions. In an effort to increase faculty-student interactions, Chuuk Campus scheduled a once-a-month "Story Time". The story time is where faculty members will share stories about themselves: their education – where they went to school, challenges, their career, and career opportunities in their field of studies with the students. The first story time is scheduled for February 7, 2022, at 12:00-1:00 PM. This is a result of receiving a low rating college wide on one of the CCSSE survey items that states: *students don't feel discussing career opportunities* and which happens frequently at the college.



Satellite dish to extend WIFI access to remote communities. The first COM-FSM satellite dish was installed on the island of Tol in December of 2021. The COM-FSM community members in the area are able to access the internet only in the evening because it is currently powered by a private generator. Once the solar panel and battery are installed, it will be accessible 24/7.



Chuuk Campus lease was renewed for another five years beginning January 2023. There is an option to renew this lease for a second five years.

CRE: Final results... from page 6

Objective 3. Conduct focused educational activities to target audience (at least 70% of participants) to attain ideal BMI within four years.

Result: 13% or 644 students showed a decrease in their BMI. 65% of 2,001 participants followed healthy meal portions (My Plate). 60% of 2,001 participants exercised through sports, running, cleaning, and walking. 65% of 2,001 participants developed habit of reducing volume of food high in carbohydrates, fats including turkey and salt. 50% of the 2,001 participants developed the habit of eating fruits and vegetables at least once daily

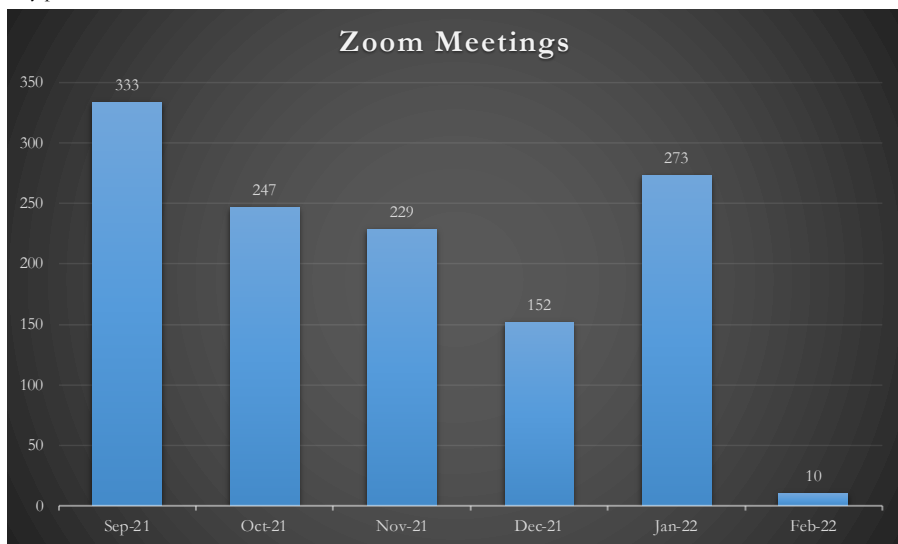


DEPARTMENT FOR INSTITUTIONAL EFFECTIVENESS & QUALITY ASSURANCE

Information Technology | Office of Institutional Effectiveness

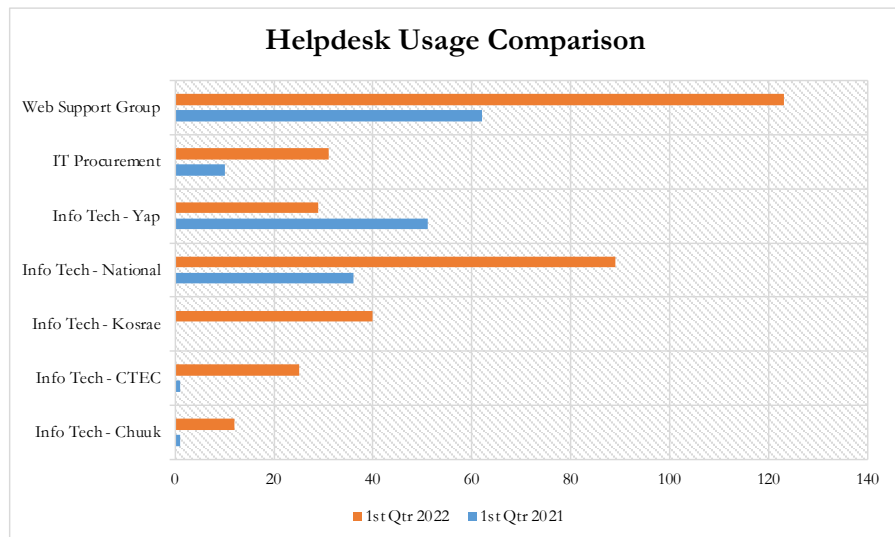
ITO: ZOOM DATA

A six-month trend analysis shows the college holds an average of 247 zoom meetings a month. With a total of 112 licensed users system-wide, faculty members and administrative users are using Zoom to communicate. Across the college users spend a combined total average of about 2,000 minutes on calls a day per month.



Helping through Helpdesk

Helpdesk usage has increased significantly across the college in comparison to the first quarter of last year. Helpdesk serves as a ticketing system for both employees and students at the college who require assistance from IT. With students having access to their own laptops, the usage and request have increased. The Web Support Group helps with online based services at the college like Schoology, Canvas, Emails, and Office 365 for example.



Cybersecurity

IT participated in the EMSS Summit in December 2021 presenting on the topic of "Cyber Security". Majority of EMSS staff have access to the College's Student Information System (SIS) that house all student data, therefore the need for members of that department trained in protecting their access credentials. The topics of strong passwords and vigilance towards scams and phishing attempts were presented. Participants were put on notice that they would be purposely targeted as a continued part of the training, to help maintain digital security and prevent breaches of data.

Beginning in February of this year, the IT Office began a Phishing campaign against 53 members of the EMSS Department. Recipients received fake emails requiring them to either "update their banking information" or confirm an unusual login to email. When users take a misstep, their action are recorded and the user is then provided with an online training module. Upon successfully completing the training module, the user will receive a certificate of completion. EMSS will continue to be targeted in this training exercise for another month before other departments will be included in the exercise.

Certificate of Completion

This is to certify that

Joey Oducado

has completed the course

PsySec Deep Dives: Phishing

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IT is using an online platform to conduct the campaign called Hook Security, that provides a complete toolkit to create a healthy security-aware culture. VPEMSS was included in the target list of the campaign and underwent training to strengthen its digital security knowledge.

A certificate of completion was presented to him acknowledging his training and new gained knowledge.



Publications & Graphics

Media and Graphics Specialist Juan Paulo Santos participated as one of the lecturers from the EMSS Staff Development in December 2021. Mr. Santos present on "How to use Canva" and "Photography for Reporting".

The first presentation was on the latest on-line graphic software called "Canva", and the benefits of software and how it can help Student Services achieve their goals. From basic reporting to laying out and designing their own graphics in line with their activities. A drag and drop interface makes customizing templates simple and easy.

Additionally, a talk on how pictures or images provide another way of presenting information and increasing understanding of results. Participants were taught on creating a story board of images that can tell a story over time related to their reports or evaluation.

Office of Institutional Effectiveness (OIE)

Integrated Postsecondary Education Data System (IPEDS) 2021-2022

IPEDS is a system of interrelated surveys conducted annually, which gathers information from every college, university, and technical and vocational institution in the United States and other jurisdictions (such as FSM) that participates in federal student financial aid programs. The Higher Education Act of 1965, as amended, requires that institutions that participate in federal student aid programs report data on enrollments, program completions, graduation rates, faculty and staff, finances, institutional prices, and student financial aid.

IPEDS provides basic data needed to describe — and analyze trends in — postsecondary education in the United States, in terms of the numbers of students enrolled, financial aid used, staff employed, dollars expended, and degrees and certificates earned. IPEDS data are used at the federal and state level for policy analysis and development and at the institutional level for benchmarking and peer analysis. This year the Financial Aid portion saw a new requirement having to include reporting data on students who received HEERF funding.

Three major components for IPEDS are the Fall, Winter, and Spring data collection:

1. Fall collection (completed)





DEPARTMENT FOR ADMINISTRATIVE SERVICES

Business Office | Human Resources Office | Facilities & Maintenance | Procurement & Property Management Office



Department for ADMINISTRATIVE SERVICES

The FY2023 Budget was submitted to the FSM on January 14, 2022, ahead of the deadline for submission. The budget booklets were also completed by the VPAS Executive Secretary and were distributed to FSM President Office, Secretary of Finance, and Assistant Secretary of Budget. Many thanks to all VPs, Comptroller, VPAS Secretary, Finance Committee, Executive Committee, and heads of offices for their role in the budget preparation. Executive Budget Review Committee at FSM scheduled the college to present the FY2023 on February 23rd at 2pm.

VPAS office began work on the entire college signage project for all building on all campuses naming and also for energy conservation, emergency evacuation, basic building and classrooms signs to be installed. Each building at all campuses will have names according to their functions until the new buildings naming policy is revised.



Updates Human Resources Office

Number of Full-time personnel between November 19, 2021, to February 7, 2022

Campus	Number of Personnel	Retention Count**	Rate	Attrition Count	Rate	Reasons
National	152	149	98%	3	2%	Other job, health, and family relocation
CTEC	84	81	96%	3	4%	Other job, salary, family
Chuuk	46	46	100%	0	0%	
Kosrae	39	36	92%	3	8%	Personal, deceased and medical
Yap	43	43	100%	0	0%	
FMI	20	20	100%	0	0%	
Total	384	375	98%	9	2%	

**Current number of full-time personnel as of reporting period

The data above reflect current personnel during the reporting period, employees departed and hired/started. Personnel whose effective dates or separation dates from the college fall on dates after February 7, 2022, will be reflected in the next report.

Gender and Citizen distribution of current full-time personnel

Campus	Gender				Citizenship				N
	Male		Female		FSM		Non-FSM		
	Count	In %	Count	In %	Count	In %	Count	In %	
National	88	59%	61	41%	110	74%	39	26%	149
CTEC	46	57%	35	43%	67	83%	14	17%	81
Chuuk	27	59%	19	41%	42	91%	4	9%	46
Kosrae	20	56%	16	44%	31	86%	5	14%	36
Yap	21	49%	22	51%	36	84%	7	16%	43
FMI	15	75%	5	25%	19	95%	1	5%	20
Total	217	58%	158	42%	305	81%	70	19%	375

Recruitment data For November 19, 2021, to February 7, 2022

Campus	Faculty	Management	Professional	Classified	Total
National				1	1
CTEC					
Chuuk	1				1
Kosrae					
Yap			1	1	2
FMI					
Total	1		1	2	4

Enrichment initiatives

- ▶ January 27, 2022, Policy Webinar on Board Policy and AP No.6010 Leave and attended by 47 participants who are VPs, Campus Deans, HR Reps and other managers from all six campus sites.
- ▶ February 2, 2022, Webinar, *COVID Law Update* through SHRMGuam Chapter was attend by HR Director and 1 staff.

IEQA: IPEDS... from page 7

- (a) Institutional characteristics
- (b) Completion
- (c) 12-month enrollment
2. Winter collection (completed)
 - (a) Student financial aid
 - (b) Graduation rates
 - (c) Admissions
 - (d) Outcome measures
3. Spring collection (In progress, due on April 2022)
 - (e) Fall enrollment
 - (f) Finance
 - (g) Human Resources
 - (h) Academic libraries



Community College Survey of Student Engagement

UPDATES

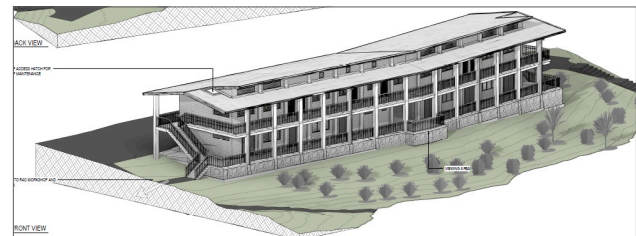
The upcoming Community College Survey of Student Engagement (CCSSE) will be administered online this year. The Office of Institutional Effectiveness (OIE) will post newsfeeds to the college community to be aware of this important survey administration. CCSSE will be administered in a random sample of classes at COM-FSM.



Facilities and Maintenance

CTEC Technical Building

The project began on September 1, 2021, and is scheduled to be completed end of August 2023. The project contract is for \$5.38 million. Contractor ABCOR Engineering and Construction has completed the pouring of the cement concrete for the foundation and has moved ahead with the overall construction of the building as planned.



National Campus Student Center

In January, the funding for the student center project has finally been resolved through the arrears of fund already appropriated by FSM Congress. The additional needed fund of \$1,377,981 was identified and resolved by the Secretary of Finance and the Office of Compact Management along with FSM Budget Division and FSM PMU.

The college has been awaiting FSM PMU to carry out the remaining arrangement for the contract signing and the ground breaking ceremony which will be scheduled for this spring.



National Campus Teaching Clinic

The Pohnpei State Governor has transmitted the request for \$2.5 million to Pohnpei State Legislature to fund the said project. In addition, a bill for an act to appropriate the funds has been introduced by the legislature. Follow up request has been worked out between VPAS and the Pohnpei State Legislature Chief of Budget and the Governor's Chief of Staff to secure the fund.

The total fund needed to implement this project is \$3.5 million. According to the data presented on the arrears of fund left, we are very sure that the fund is already secured for the project to be implemented.



VPAS: Human Resources ... from page 8

Policy development

HRC continued to hold monthly meetings. After November 4, 2021, meeting, they held three more from December to February 3, 2022, and reviewed and endorsed the following policies and procedures.

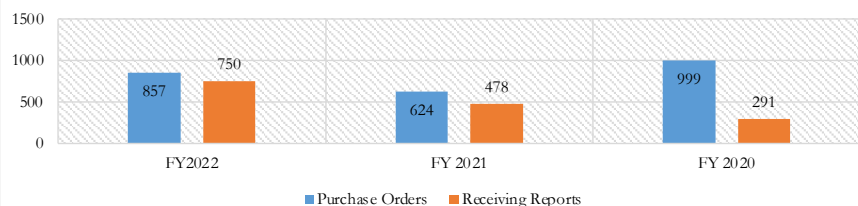
Policies/Administratives Procedures	Endorsed by HRC	Current Status
Board Policy No.6011	December 2, 2021	With EC
Board Policy No. 6012	December 2, 2021	With EC
Board Policy No.6001	January 20, 2022	With EC
Board Policy No.6004	January 20, 2022	With EC
Board Policy No.6035	January 20, 2022	With EC
Board Policy No. 6036	January 20, 2022	With EC
AP No. 6035 with Form	January 20, 2022	With EC
AP No. 6036	January 20, 2022	With EC
AP No. 6027 with forms	January 20, 2022	With EC



Procurement and Property Management Office (PPMO)

This procurement report summarizes the unit activities from November 16, 2021 to February 5, 2022, period, with comparisons to the prior years. The processing data analysis indicates increases in the procurement activities due to HEERF and related Student Care Programs and Services.

Processed Documents during 11/16/21-02/05/222



Property Management Section

The Property Management Section has assisted the various campuses/offices in acquiring essential supplies, tools, equipment, and other required goods and services to support the college operations and services.

Three batches of student laptops RFQs were processed for 550 Dell XPS each. RFQ B2021-20 of 550 laptops were received on 01/03/2022 and distributed to the students. Second and Third batch are in progress. RFQ B2022-06 Purchase Order for Chuuk Instructional Equipment and Supplies was awarded to Progressive Computer Services on 02/08/2022. New development in Satellite Broadband Internet Services for four sites was awarded to MCS Pohnpei. **Further procurement activity highlight and details are accessible from the link below:** <https://docs.google.com/spreadsheets/d/1vu9AGG5fqU79u0261nhZb01WwUGePPtK/edit?usp=sharing&ouid=108068568715002006331&rtopof=true&sd=true>

COVID-19 projects funded by the CARES ACT funds

National Campus Perimeter Fencing Project

Contract is awarded to Pacific Landscaping, Engineering & Construction, Inc. for \$247, 143.75 for nine months. The project commenced on October 18, 2021, and is scheduled to be completed by June 15, 2022. Currently, the supplies for the fencing is still on order and scheduled to arrive in February 17, 2022. While waiting for supplies, the company is constructing the water drainage for easy flow of water from all buildings or areas of the campus. Large conduit pipes are being ordered as well to provide good flow of water drainage away from the campus.

The current boundary survey identified three property lines where neighboring landowners encroach onto college property. The threat from an individual to contractor working on the fencing project before the rooster mountain has been given security assurance by the Department of Public Safety. One of the two requires a meeting with the family while the last one has yet to be resolved.

Chuuk Campus Perimeter Fencing Project

Construction Contract is still ongoing with pending request from contactor for 60 days extension based on delayed shipment and changes to location of fenceline between college and land owner. Proposed change order shall amend completion date from January 20, 2022, to March 20, 2022.

VPAS: Facilities... from page 8

Kosrae Multi-Purpose Building

No update relating to the funding request of \$3.5 million made to the Kosrae State Government relating to this project. The college communicated with the Kosrae Executive Branch, the Kosrae Congress Delegation office requesting support for this fund to be made available through the Kosrae Compact IDP fund. No commitment has come through yet. The college also communicated through the Kosrae Campus Dean to meet with the Kosrae leadership. No update yet.

CTEC HTM Renovation

The project was completed earlier this year but postponed awaiting arrival of furniture. The grand opening ceremony is being worked on by Dean Grilly Jack for this spring. The furniture for the restaurant arrived already and were already set up in the building.

Chuuk Campus Projects

The FSM-PMU office has not been able to release the request for proposal for rescoping for the Chuuk Campus due to strict border closing for consultant to visit the site. However, according to FSM PMU, the road access to the new campus will be included in the ADB road project funding being worked on. The access road dispute has not been resolved yet by Chuuk State Executive Branch with the recent claim by a family for compensation prior to use of the access road. According to reliable source, the new administration has committed itself to resolving the access road issue as soon as possible.

IMF Funds

The following projects funded under the Infrastructure Maintenance Funds include:

- Chuuk Campus Bldg. K - Library Roof Replace & Renovation Project – Contract is ongoing and currently at 50% completion.
- CTEC Classrooms 1-4 Roof Replacement & Renovation & CTEC Administration Floor Repair and – Both projects has has been awarded to RS Roque Architects & Construction Servies. Contract Agreement shall be routed for signature pending the re-appropriation of lapsed IMF funds.

Miscellaneous National Maintenance Project

Container Roofing For Business Office & PPMO Storage – Project was completed on Jan 6, 2022.

Yap Campus Perimeter encing Project

Contract is ongoing with a set completion date on April 18, 2022, provide that material shipment is on schedule.

Yap Campus Onsite Electrical Distribution System with Backup Generator

The routing of the Contract Agreement is pending the approval of the bid review committee's recommendation to award project to Centerlane Construction Company.

Kosrae Campus Perimeter Fencing Project

Bid review committee's recommendation was approved on February 9, 2022, to award project to Senny's Construction Company. Project shall commence upon full signing of the contract agreement.

Kosrae Onsite Electrical Distribution System with Backup Generator

No bid was received during the bid submission date/deadline. College is currently working with local contractors to secure quotation.

CTEC Perimeter Fencing Project

Contract awarded to A & P Enterprises, Inc. with commencement date on February 1, 2022, and scheduled completion date on June 1, 2022.

National Campus Bookstore Extension

Contract executed with Delco Construction Company starting December 14, 2021, and scheduled to be completed on March 15, 2022.