

## **AGENDA ITEM 11i**

### *Re-engineering the COM-FSM Organizational Chart*

**RECOMMENDED DIRECTIVE:** *The board hereby adopts the new COM-FSM Organizational Chart.*

#### **DISCUSSION:**

The president shared with cabinet the proposed re-engineered COM-FSM Organizational Chart. The proposed structure represents the culmination of three years of discussion, review, assessment and work by the board of regents and the college leadership to strengthen the college. In this organizational chart, offices will be redesigned and restructured to clarify reporting, areas of responsibility, increase efficiency, strengthen compliance with accreditation Standards, and build human resource and institutional capacity to meet established strategic directions.

Through the proposed structure the president and CEO continues to report to the Board of Regents; the provost and vice president for administrative affairs will report to the president.

The president's office will provide oversight for, the new Center for Entrepreneurship Office, and redesigned External Affairs. Along with these two offices, Cooperative Research and Extension (CRE) will be restructured within the oversight of the president's office. These offices will communicate through the chief of staff to the president.

The provost will oversee student services, academic affairs, and effectiveness and quality assurance (EQA). Though the "grant" function is in EQA, grant writing will support these three departments. This structure achieves the integration of student services, academic affairs, and effectiveness and quality assurance.

The vice president for administrative services will continue to provide oversight of the business office, the facilities and maintenance, and safety and security.

#### **Rationale/Purpose:**

The purpose of the new organizational chart is to provide high-level administrative services for the college, its students, the college community, and for the nation. Re-engineering and redesigning the organizational structure will lead to necessary changes to meet its commitments to students through the mission, and to meet accreditation Standards.

**ACTION TAKEN:**

\_\_\_\_\_ Approved as presented

\_\_\_\_\_ Approved w/ modifications

\_\_\_\_\_ Disapproved

\_\_\_\_\_ Deferred to a later meeting

**VOTE:**

\_\_\_\_\_aye \_\_\_\_\_nay \_\_\_\_\_abstain

**DATE:** \_\_\_\_\_