

COLLEGE OF MICRONESIA-FSM  
BOARD OF REGENTS

**ACTIONS AND DIRECTIVES**

September 28-October 1, 2010

1. The proposed compensation schedule was adopted with conversion of the faculty to the 20% regional market percentile and non-faculty employees to the 10% regional market percentile effective January 1, 2011. The Board will review the conditions after a year.
2. The Board deferred action on the proposed restructuring to the December Board meeting.
3. The Board acted to retain the name State Campuses.
4. The Board tasked the President to establish an *ad hoc* committee to systematically review (based on a set of criteria) each special contract currently in operation and all new ones put forward for consideration and to identify policy implications for the Board's consideration.
5. The FY 2012 budget developing guidelines were approved which includes the Institutional Priorities 2012.
6. The Board established guidelines for developing its FY 2012 budget.
7. The Board endorsed the Memorandum of Agreement and Understanding between Guam Community College and College of Micronesia-FSM.
8. The recommended modifications to Policy 003 Tuition Waiver and Reduction were approved effective immediately.
9. The recommended modifications to Section VIII Compensation Policies and Practices, section 11.a on *Overtime pay or Compensatory Time* were approved effective immediately.
10. A Sexual Harassment Policy for Students including the flow chart and procedures was approved.
11. The minutes of the May 17-19, 2010, regular meeting were adopted.
12. The next Board meeting will be held the week of December 6, 2010 in Chuuk.

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Graceful Enlet, Chairman

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Lyndon Cornelius, Vice Chairman

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Mary B. Figir, Secretary-Treasurer

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Kasio E. Mida, Member

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Churchill Edward, Member