

BOR Actions & Directives

April 1-4, 2025

1. The Board of Regents hereby approves the minutes of the 2-6 December 2024 Board meeting in Pohnpei.
2. The Board of Regents hereby defers and approves the following Chapter 1 Board Policies, respectively.
 - a. **Board Policy No. 1221 – Board Committees Policy**
 - *It will be resubmitted for the Board's consideration at the June 2025 Board meeting following completion of legal review and receipt of legal counsel.*
 - b. **Board Policy No. 1540 – FSM Fisheries & Maritime Institute Policy**
3. The Board of Regents hereby approves the proposed amendments to the following Chapter 2 Board Policies
 - a. **Board Policy No. 2000 – College Catalog Policy**
 - b. **Board Policy No. 2001 – Policy on Policies Policy**
 - c. **Board Policy No. 2100 – Communications Policy**
4. The Board of Regents hereby approves the proposed amendments to the following Chapter 3 Board Policies
 - a. **Board Policy No. 3106 – Academic Standing Policy**
 - b. **Board Policy No. 3108 – Academic Probation Policy**
 - c. **Board Policy No. 3109 – Academic Suspension Policy**
5. The Board of Regents hereby approves the amendments and deletions of the following Chapter 4 Board Policies
 - a. **Board Policy No. 4000 – Open Admissions Policy**
 - b. **Board Policy No. 4001 – Dual Enrollment for High School Students Policy**
 - c. **Board Policy No. 4002 – Early Admissions Policy**
 - d. **Board Policy No. 4100 – COM-FSM Entrance Test Policy (to be deleted)**
 - e. **Board Policy No. 4200 – Admissions Requirements for Degree, Development and Certificate Programs Policy**
 - f. **Board Policy No. 4202 – Admissions to Associate Programs Policy (to be deleted)**
 - g. **Board Policy No. 4206 – Admission to Certificate of Achievement Programs Policy (to be deleted)**
6. The Board of Regents hereby approves the proposed amendments to the following Chapter 5 Board Policy
 - a. **Board Policy No. 5801 – Naming Opportunity of Facilities and Programs Policy**
7. The Board of Regents hereby approves the tabling of the following Chapter 6 Policies. The policies are to be presented at the next Board meeting in June 2025:

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- a. Board Policy No. 6007 – Employment Policy
- b. Board Policy No. 6015 – Professional Development Play Policy
- c. Board Policy No. 6016 – Incentive Program Policy
- d. Board Policy No. 6017 – Professional Development Policy
- e. Board Policy No. 6025 – Classification Policy
- f. Board Policy No. 6026 – Faculty Workload Policy
- g. Board Policy No. 6027 – Tuition Waiver and Reduction Policy
- h. Board Policy No. 6029 – Code of Ethics Policy
- i. Board Policy No. 6031 – Human Resources Record Access & Confidentiality Policy
- j. Board Policy No. 6032 – Controlled Substance and Alcohol-Free Workplace and College Premises Policy

8. The Board hereby approves the following Chapter 7 Policies:

- a. Board Policy No. 7000 – Emergency Response Plan Policy
- b. Board Policy No. 7002 – College of Micronesia-FSM Vehicle Use Policy
- c. Board Policy No. 7003 – COM-FSM Facilities Use Policy
- d. Board Policy No. 7004 – Inter-Campus Shuttle Service Fee Policy
- e. Board Policy No. 7005 – Physical Resources Contingencies Fund Policy

9. The Board hereby approves to add the Vice-President of Innovation & Sustainability (VPIS), Mr. Steven Young-Uhk, as a new signatory of all COM-FSM bank accounts.

10. The Board of Regents hereby approves the increase of the Inter-Campus Shuttle Service fees from \$40 to \$80 per semester.

Action Items:

- I. The Board of Regents directs that Board Policy No. 1221 – Committees of the Board, along with any related documents, is sent to the College’s attorney for review and legal advice.
- ii. The Board of Regents affirms the continued use of the COMET as the placement test for student admissions. The Board was also informed that Open Admissions would begin at the College in Fall 2025.
- iii. The Board of Regents directs that during its periodic review, the mission statement be re-evaluated to ensure its alignment with the College’s evolving goals and objectives.
- iv. The Board of Regents directs the development of a policy tracking system to monitor and manage policies and their interdependencies.
- v. The Board of Regents directs the VPIS and the Senior Leadership Team (SLT) to identify alternative funding sources for employee housing while the endowment policy is under review and amendment.

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- vi. The Board of Regents directs the Office of the President (OTP) to send all policies, procedures, and bylaws related to the endowment fund to the Board members for their review.
- vii. The Board of Regents directs that the COM-FSM Vehicle Use Policy be strictly enforced. All use of college vehicles must be in full compliance with established guidelines, ensuring that vehicles are utilized solely for official college business. Any deviations from this policy must be addressed promptly to safeguard institutional resources and uphold accountability.
- viii. The Board of Regents directs the Comptroller to develop a comparative chart outlining travel insurance options for Board members to review and consider. The goal is to facilitate prompt implementation. The cost of the insurance, estimated at \$500 per Board member annually, will be funded from the Board's budget.
- ix. The Board of Regents directs the OTP, under the leadership of the President & CEO, to organize and deliver a training session for the Board in preparation for the new financial year. This training should be designed to enhance the Board's understanding of key institutional priorities, financial planning, governance responsibilities, and any relevant policy or operational updates necessary for informed decision-making in the year ahead.

Attested by:

 Chair Suzanne L. Gallen, Pohnpei State

____ Vice-Chair Jeffrey Arnold, Chuuk State

 Sec. & Treasurer Geraldine Mitagyow, Yap State

 Regent Lyndon L. Cornelius, Kosrae State

 Regent Lynn Sonden, FSM National Government