## COLLEGE OF MICRONESIA-FSM

## **BOARD POLICY No.1101**

## Strategies, Measures, and Benchmarks

Date Adopted: 20-23 March 2006

Date Revised: 22 March 2014

Date Reviewed:

References:

The planning cycle begins at the start of the fiscal year when annual assessments plans are prepared and reported for service units and for courses. Every two years a review of academic and non-academic programs and services are prepared to identify areas of priority and improvement. Every five years, the college reviews its mission, vision, and strategic goals in order to guide its integrated educational master plan (IEMP), which consists of plans from all areas of the college. These various plans are carried out and aspects of the plans are assessed by the annual assessment plans (i.e., program reviews at COM-FSM). After six years, the college will have completed three cycles of program reviews and one cycle of mission, vision, strategic plan, and IEMP assessment. These various cycles are reported to the college's accreditation commission every six years. From time to time, short-term, specific development plans are drawn to strategize accomplishing objectives specific to an area, such as communication, technology, etc. These individual plans feed into the institutional strategic plan which is annually monitored and adjusted. See appendix 2 for the current strategic plan.