

COLLEGE OF MICRONESIA-FSM

BOARD POLICY NO. 1212

Policy on Assessing the President

Date Adopted: 01 April 1993
Date Revised: 30 April 2015
Date Reviewed: 10-12 June 2025

Reference:

Recognizing the importance of having exceptional leadership at the College of Micronesia-FSM, the Board of Regents establishes this policy on presidential assessment. In doing so, the board also acknowledges the importance of meeting its responsibilities, with the president, for effective institutional governance and management.

1. The board shall review the president's stewardship annually.
2. The board shall review the president's stewardship every four years in a more comprehensive manner.

Annual Review

The purposes for the annual presidential assessment are to enable the president to strengthen his or her performance, to enable the president and Board of Regents to reset mutually agreeable goals, and to inform annual decisions on compensation adjustments and other terms of employment. It is board's responsibility to assess the president's performance.

Comprehensive Review

When the president has served with distinction in his or her position for at least four years, a comprehensive review is conducted. The chairman of the board and the president mutually determine the composition of assessment committee of three to four board members, one of whom will be designated chair. The board may decide to employ a consultant to advise the committee on or conduct the review process. If so, no consultant shall be connected directly or indirectly with the college by present or past affiliation. The president shall be consulted on and be comfortable with the choice of consultant.

See Administrative Procedure 1212.